

EFNI 2025 DRAFT PROGRAM

(updated: 15 October 2025 at 15:00)

All EFNI 2025 debates, meetings, and discussions will focus on six thematic tracks.

EUROPE IN A MULTIPOLAR WORLD

HEALTHY EUROPE

EUROPE IN A SUSTAINABLE WORLD

EUROPE AND THE GREEN TRANSITION

EUROPE AND THE DIGITAL TRANSFORMATION

SECURE EUROPE

WEDNESDAY, 15 OCTOBER

15 October 2025 | 17:30-17:50 | GRAND PAVILION

Opening ceremony

- Henryka Bochniarz, Chair, EFNI Program Council
- Leszek Bonna, Deputy Marshal, Pomeranian Voivodeship
- Magdalena Czarzyńska-Jachim, Mayor of Sopot
- Marek Górski, President, Polish Confederation Lewiatan
- Maciej Witucki, Chair, Main Council, Polish Confederation Lewiatan

15 October 2025 | 17:50-18:20 | GRAND PAVILION

Special guest speech: "Tomorrow's security - shared responsibility in a changing world"

- gen. Wiesław Kukuła, Chief of the General Staff of the Polish Armed Forces

15 October 2025 | 18:20-19:20 | GRAND PAVILION

Opening debate: "War or Peace?"

European security analysts warn that 2027 may bring major global disruptions to the international security system. Donald Tusk himself has increasingly spoken of our times as a "pre-war era" – and not without reason. The dominant fear shaping contemporary Polish politics is the potential loss of sovereignty. This is not a sentiment confined to Poland alone. The possibility of the war in Ukraine spilling beyond its borders and the escalation of Russian aggression westward have had a stronger impact on Polish strategic thinking than the broader global tensions driven by U.S.-China rivalry – even though, in the long term, those may prove equally decisive for the international order. During this panel discussion, representatives of the political and analytical communities will discuss key threats, forecasts, and strategic responses, as well as European and Polish defence doctrines in the face of a rapidly changing security landscape across the continent.

- Helen Clark, former Prime Minister of New Zealand
- Marieluise Beck, former Parliamentary State Secretary at the Federal Ministry for Education, Family Affairs, Senior Citizens, Women and Youth
- Marija Golubeva, former Minister of the Interior of Latvia
- Jarosław Kuisz, Editor-in-Chief, *Kultura Liberalna*; University of Warsaw; LibMod

Moderator: Prof. Karolina Wigura, sociologist, Institute of Sociology, University of Warsaw; *Kultura Liberalna*; LibMod

15 October 2025 | 19:30-22:00 | GRAND PAVILION

Dinner

15 October 2025 | 22:00-00:00 | ATRIUM A | Night Owls Conversations

From Flyers to Pan-European Success - The Journey of Rafał Brzoska

Moderator: Mikołaj Kunica, Editor-in-Chief, Business Insider

15 October 2025 | 22:00-00:00 | ATRIUM B | Night Owls Conversations

Understanding Men - A Conversation with Andrzej Klesyk

Moderator: Henryka Bochniarz, Chair, EFNI Program Council

15 October 2025 | 22:00-00:00 | ATRIUM C | Night Owls Conversations

A discussion with Aga Kozak and Paweł Goźliński around the book "The Art of Manhood, or How Not to Be an Ahole"**

THURSDAY, 16 OCTOBER

16 October 2025 | 7:30-8:30 | Sopot (Radisson Blu Hotel)

Morning walk on the Sopot Pier with Olympic champion Robert Korzeniowski.

We meet at the main entrance of the Radisson Blu Hotel in Sopot.

16 October 2025 | 8:30-9:00 | ATRIUM A | Lecture

Business and Democracy

- Prof. Jerzy Hausner, Chair of the Program Council, Open Eyes Economy Summit, GAP Foundation

16 October 2025 | 8:30-9:00 | ATRIUM B | Lecture

The Morality of Public Life

- Prof. Magdalena Środa, Philosopher

16 October 2025 | 9:00-10:00 | GRAND PAVILION

TRACK EUROPE IN A MULTIPOLAR WORLD

Poland in Search of New Engines of Growth

For a quarter of a century, Poland has maintained an impressive pace of economic growth – despite the global financial crisis and the pandemic. Yet the model based on cheap labour and the exports of simple goods is reaching its limits. Poland now faces the challenge of a qualitative leap in development: technological, institutional, and investment-based. This panel discussion will explore how to seize new opportunities – including digitalization, the green transition, and investment in security – not only to sustain growth but to make it more balanced and innovative. We will also examine key obstacles such as low productivity, the investment gap, demographic challenges, and the lack of globally recognized Polish brands. Will the reputation of the "green island" and the nation's entrepreneurial spirit remain Poland's advantage? Do we need a new role for the state and industry in the economy? Together with Polish and international experts, we will seek realistic strategies for Poland's development in the coming decades.

- Michał Gołębiowski, Vice President of the Management Board, Energa SA
- Mariusz Jaszczyk, Vice President, Polish Development Fund (PFR)
- Dariusz Marzec, President of the Management Board, PGE
- Miłosz Motyka, Minister of Energy
- Prof. Piotr Wachowiak, Rector, SGH Warsaw School of Economics
- Jan Zimowicz, President of the Management Board, PZU Health (PZU Zdrowie)

Moderator: Elżbieta Czetwertyńska, President of the Management Board, Citi Handlowy

16 October 2025 | 9:00-10:00 | PAVILION BIS

TRACK **EUROPE IN A MULTIPOLAR WORLD**

Smart deregulation as an opportunity to stimulate Europe's competitiveness

The panel discussion will focus on the concept of smart deregulation as a tool for strengthening the competitiveness of Poland and Europe in the context of global economic challenges. Participants – representatives of Polish business and public administration – will share their experiences from work related to deregulation and evaluate the outcomes of current European Commission initiatives such as the Omnibus packages. Has the business sector already felt an improvement in its operating conditions? How much remains to be done? Which legislative steps can be taken now, and which – such as improving the efficiency of public administration – will remain an ongoing challenge in the coming years? The discussion will aim to identify how deregulation can support economic growth without undermining key social and environmental standards.

- Maciej Berek, Minister for Government Policy Implementation Oversight
- Rafał Brzoska, CEO, InPost
- Marek Górski, President, Polish Confederation Lewiatan
- Joanna Makowiecka-Gatza, President of the Management Board, Employers of Poland (Pracodawcy RP)
- Ryszard Petru, Member of Parliament, Sejm of the Republic of Poland

Moderator: Krzysztof Kajda, Polish Confederation Lewiatan

16 October 2025 | 9:00-10:00 | PATIO

TRACK **SECURE EUROPE**

Marching North: a new security vector?

The panel discussion will address the strategic role of NATO's north-eastern flank in ensuring security in Central and Eastern Europe and in shaping the broader European security policy. Experts and practitioners will discuss the challenges and opportunities arising from cooperation with the Nordic and Baltic states, the significance of their military, political, and economic

potential, and mechanisms for strengthening regional stability in the face of geopolitical threats. The discussion will also provide an opportunity to reflect on the future of defence integration within NATO and on Poland's role as an active participant in the Alliance's north-eastern neighbourhood. Should the Nordic and Baltic countries become a top priority in Poland's foreign policy?

- Øystein Bø, Ambassador of the Kingdom of Norway to Poland
- Beata Górka-Winter, Faculty of Political Science and International Studies, University of Warsaw
- Aaron Korewa, Director, Atlantic Council Office in Warsaw
- Marek Magierowski, former Ambassador of Poland to the United States and Israel
- Piotr Szymański, Senior Analyst, Security and Defence Department, Centre for Eastern Studies (OSW)

Moderator: Igor Janke, President, Freedom Institute; host of the Układ Otwarty (Open System) podcast

16 October 2025 | 9:00-10:00 | ATRIUM A
TRACK HEALTHY EUROPE

What kind of prevention do we need?

Modern medicine offers numerous tools to prevent disease, yet the key question remains: what kind of prevention do we truly need? Vaccinations remain one of the most important pillars of public health – a proven means of protecting both individuals and communities that has, in recent decades, led to the near elimination of many once-deadly illnesses. What is required now is not only reliable education about this civilizational achievement but also a comprehensive approach to prevention – encompassing nutrition, healthy lifestyles, regular screening, and access to preventive health programs. In the case of chronic diseases such as diabetes, the prevention of complications plays a crucial role. As one of the most widespread lifestyle diseases, diabetes requires a holistic approach to patient care. Preventive measures include regular diagnostics, systematic health monitoring, patient education, a proper diet and physical activity, as well as suitably tailored treatment. Such an approach helps to prevent complications, improves patients' quality of life, and supports their ability to remain professionally active.

- Prof. Krzysztof Chlebus, Medical University of Gdańsk
- Paweł Grzesiowski, Chief Sanitary Inspectorate (online)
- Izabela Leszczyna, Member of Parliament, Sejm of the Republic of Poland
- Łukasz Łapiński, clinical psychologist and public health specialist, Longevity Foundation
- Beata Małecka-Libera, Senator, medical doctor
- Prof. Małgorzata Myśliwiec, Medical University of Gdańsk

Moderator: Andrzej Mądrala, Vice-President, Polish Association of Private Hospitals

16 October 2025 | 9:00-10:00 | ATRIUM B

TRACK EUROPE IN A SUSTAINABLE WORLD

How to wisely support companies' investments in innovation and R&D with EU funds?

Panel participants will be asked to share their key conclusions from the implementation of EU-funded programs under the 2021-2027 financial perspective and the National Recovery Plan (KPO). The discussion will aim to identify the most important recommendations – in terms of efficiency and effectiveness – for programs and implementation systems in the 2028-2034 period (who to support and how). We will also examine the opportunities and risks arising from the European Commission's proposals for the future architecture of EU funds in the next budgetary perspective. The panel discussion will address the role that institutions cooperating with businesses, such as PARP and NCBR, should and could play in this process.

- Krzysztof Gulda, Acting President, Polish Agency for Enterprise Development (TBC)
- Jacek Karnowski, Secretary of State, Ministry of Development Funds and Regional Policy
- Prof. Jerzy Małachowski, Director, National Centre for Research and Development

Moderator: Marzena Chmielewska, Polish Confederation Lewiatan

16 October 2025 | 9:00-10:00 | ATRIUM C

TRACK EUROPE IN A MULTIPOLAR WORLD

Challenges and perspectives of the judiciary

The panel discussion will address the key deficiencies of the Polish justice system – from long-standing neglect to deliberate actions undermining the independence of courts and judges. The discussion will take as its point of reference the citizen's right to a fair trial, against which experts will identify the system's main shortcomings and propose directions for reform, including necessary legislative, organizational, and regulatory measures. The debate will also cover the limits and risks of change in the context of the ongoing constitutional deadlock involving the President and the Constitutional Tribunal. The aim is to outline possible scenarios for restoring public trust in the justice system.

- Anna Korwin-Piotrowska, President, District Court in Opole; President of the National Board, Themis Judges Association
- Aleksandra Malinowska-Bizoń, Prosecutor; Board Member, Lex Super Omnia Association of Prosecutors
- Hanna Machińska, Lawyer and civic activist; former Deputy Ombudsman; University of Warsaw
- Bartosz Tiutiunik, Advocate; Vice-President, Polish Bar Council

Moderator: Prof. Mirosław Wyrzykowski, retired Judge, Constitutional Tribunal of Poland

16 October 2025 | 10:15-11:25 | GRAND PAVILION

TRACK EUROPE AND THE GREEN TRANSITION

Poland's hard case of energy transition: industry, competitiveness and security in tomorrow's Europe

Poland continues to face one of the greatest challenges within the EU's energy transition. For decades, the Polish economy relied heavily on coal, making the shift towards more sustainable and low-emission energy generation both urgent and essential. New renewable sources (offshore wind) and nuclear energy may drive this transition, bringing benefits and creating new industrial opportunities, particularly in the north of the country – as Poland's energy geography undergoes major change. At the same time, the energy sector remains one of the key pillars of the nation's competitiveness and security. How can Poland avoid the costly effects of poorly coordinated energy replacement? How do the timelines for closing coal mines and constructing new nuclear, gas, wind, and solar power plants align? The debate will also highlight the role of technology and innovation in accelerating and improving the efficiency of the energy transition. The discussion will address the social and economic costs of transition for coal-dependent regions. What will be the consequences for those areas still reliant on coal and for workers in the energy sector? How can a just transition be implemented while providing adequate support to the most affected communities? How should Poland invest in new energy sources and enhance regional energy security?

- Adam Dominiak, President, Enea Eko
- Luiz Hanania, President of the Management Board and General Director, Veolia Group Poland
- Ryszard Hordyński, Director for Strategy and Communications, Huawei Poland
- Miłosz Motyka, Minister of Energy (TBC)
- Grzegorz Onichimowski, President of the Management Board, PSE
- Sławomir Staszak, Member of the Management Board, Energy and Energy Transition, ORLEN S.A.
- Mieczysław Struk, Marshal, Pomeranian Voivodeship

Moderator: Monika Gruzlewska, Director, Polish District Heating Association (PTEC)

16 October 2025 | 10:15-11:15 | PAVILION BIS

TRACK EUROPE IN A SUSTAINABLE WORLD

Gender quotas in business - must-have or option? Men's perspective in the equality discussion

Despite growing social awareness, women still rarely hold positions on the management boards of major companies. Statistics show that the glass ceiling and entrenched stereotypes continue to limit their presence in senior roles. This raises an increasingly pressing question: are gender quotas the only effective tool to accelerate change? Why does the issue provoke such strong emotions, especially among men? Are quotas a realistic answer to inequality? What can be

learned from the experience of other European countries? What role can company presidents and business leaders play in building support for such measures – and how can men be effectively persuaded that equality in corporate leadership is not only a matter of fairness but also of business advantage?

Introductory remarks: Alicja Wejdner-Cichy, Polish Confederation Lewiatan

- Ewa Dolińska, Deputy Director, Minister's Office, Ministry of State Assets
- Prof. Elwira Gross-Gniot, University of Warsaw Foundation; Faculty of Management, University of Warsaw
- Marek Kardach, Henryka Bochniarz Leadership Academy
- Joanna Knapińska, President, Government Legislative Centre

Moderator: Małgorzata Mroczkowska-Horne, General Director, Polish Confederation Lewiatan

16 October 2025 | 10:15-11:15 | PATIO

TRACK EUROPE IN A MULTIPOLAR WORLD

The transatlantic community in times of geopolitical uncertainty

For decades, transatlantic relations have been a cornerstone of global stability and security – as well as Europe's primary security umbrella. Today, however, they face unprecedented challenges. The war in Ukraine, great-power rivalry, technological transformation, economic tensions, and shifting domestic priorities in both Europe and the United States all raise questions about the future of the transatlantic community and of NATO itself. This panel discussion will explore the key dimensions of cooperation between Europe and the United States in the context of an evolving global order, and consider Poland's role and opportunities within this new reality.

- Marcin Bosacki, Secretary of State, Ministry of Foreign Affairs (TBC)
- Marek Magierowski, former Ambassador of Poland to the United States and Israel
- Patrycja Sasnal, Senior Professorial Fellow, European Neighbourhood Chair, College of Europe, Natolin
- Melinda Simmons, Ambassador of the United Kingdom to Poland
- Michał Szczerba, Member of the European Parliament

Moderator: Andrzej Lubowski, expert on American politics and economics; publicist

16 October 2025 | 10:15-11:15 | ATRIUM A

TRACK EUROPE AND DIGITAL TRANSFORMATION

Women leaders in an increasingly digital reality

The discussion in this panel will focus on the roles and responsibilities undertaken by women leaders in the context of the rapid digitalization of political and social life. What barriers do they face, and what opportunities does technological transformation create for them? Although artificial intelligence and process automation are increasingly replacing human labour – and

remote or hybrid work models are reshaping traditional management structures – women still encounter persistent, deeply rooted barriers. The debate will also touch on access to new skills, education, representation in technology sectors, and the balance between professional and private life. The prevailing perception of social roles continues to strongly influence the careers and agency of women leaders. How can they be effectively supported? How can we dismantle the structural, social, and cultural barriers that prevent them from achieving their full potential?

- Izabela Karolczyk-Szafrańska, Chief Marketing & ESG Officer, InPost
- Agata Kowalska, Lawyer, CK Legal
- Bożena Leśniewska, Vice-President of the Management Board for Business Market, Orange Polska
- Patrycja Radek, Mentor, Expert and Designer of Incubation and Acceleration Programs, Knowledge Transfer Centre, SWPS University
- Wiktoria Wójcik, Innovator of the New Generation

Moderator: Katarzyna Dębek, Editor-in-Chief, Forbes Polska

16 October 2025 | 10:15-11:15 | ATRIUM B

TRACK **HEALTHY EUROPE**

What are the real costs of inactivity?

In an era of sedentary lifestyles and office work, physical inactivity has become one of the most serious “silent killers” of our time. This panel discussion will analyze the multidimensional costs of insufficient physical activity – from health consequences and reduced professional performance to the broader economic impact on employers and healthcare systems. WHO reports indicate that physical inactivity costs the global economy billions of dollars annually. The speakers will present best practices and simple solutions that promote physical activity in the workplace, as well as strategies for fostering a culture of healthy living within organizations.

- Marek Augustyn, Vice President, National Health Fund (NFZ)
- Piotr Borys, Secretary of State, Ministry of Sport and Tourism
- Elżbieta Dobrowolska, Director, Department of Prevention and Rehabilitation, Social Insurance Institution (ZUS)
- Prof. Marcin Dornowski, Vice-Rector for Student Affairs and Education, Gdansk University of Physical Education and Sport
- Kacper Olejniczak, Polish Confederation Lewiatan
- Rafał Światłowski, Chief Growth Officer, Benefit Systems

Moderator: Paweł Czuryło, journalist, Rzeczpospolita

16 October 2025 | 10:15-11:15 | ATRIUM C

TRACK EUROPE AND DIGITAL TRANSFORMATION

The European labour market in the future

The labour market is entering a period of dynamic change driven by digital transformation, automation, and the development of artificial intelligence. As technology advances, the expectations placed on employees evolve, and traditional employment models give way to new forms of work. The panel discussion “The Labour Market of the Future” will analyze emerging trends, challenges, and opportunities in the coming decade, aiming to identify key strategies that will help both employees and employers adapt to this new reality. The discussion will focus on several crucial aspects. Firstly, it will examine the impact of automation and robotics on different sectors of the economy – which professions will disappear, and which new ones will emerge? Secondly, experts will explore how the growth of technologies such as artificial intelligence and the Internet of Things will reshape the skills and competencies required of the workforce. Special attention will also be devoted to the role of education and of reskilling and upskilling programs in preparing society for the challenges of the future.

- Elva Bova, Director, Analysis and Statistics Unit, DG EMPL, European Commission
- Filip Lewandowski, Acting Chief Human Resources Officer, Allegro
- Robert Lisicki, Polish Confederation Lewiatan
- Paweł Jaroszek, Member of the Management Board, Finance and Revenue Division, Social Insurance Institution (ZUS)

Moderator: Prof. Iga Magda, Head of the Department of Economics I, SGH Warsaw School of Economics

16 October 2025 | 10:15-11:15 | EFNI Talks

Transformational leadership in Poland. Do we have leaders suited to our times and needs?

In a world defined by profound and widespread global change – as well as by emerging socio-economic models and principles driven by technological progress – a key contemporary challenge is to clarify what leadership should mean today, and why great leadership is essential to successfully navigate the ongoing social and economic transformation. More than ever, we need leaders across all areas of life, in every type of organization and at every level. Leadership should be understood broadly – encompassing leadership within processes and organizations, from local and informal initiatives to small interdisciplinary teams, as well as at global, corporate, social, and political levels. The broader context of this discussion includes global megatrends such as digital transformation, demographic shifts, and changes in the labour market.

- Henryka Bochniarz, Chair, EFNI Program Council
- Bogusław Chrabota, Rzeczpospolita (TBC)

Moderator: Prof. Paweł Poszytek, Chair, Work & Science Foundation Scientific Council

16 October 2025 | 10:30-11:00 | AUTHOR MEETING

Meeting with Anna Rulkiewicz, CEO of LUX MED Group, and prof. Justyna Domienik-Karłowicz, obesity specialist and cardiologist, on the book "Obesity, Health, Sustainable Development. Poland's First Interdisciplinary Compendium on Fighting the 21st Century Epidemic"

Moderator: Łukasz Niewola, Board Member, Employers for Health

16 October 2025 | 11:15-11:45 | AUTHOR MEETING

Meeting with Mateusz Mazzini on the book 'Real Italy. A Journey Following the Traces of the Mafia, Migration and Crises'

Moderator: Michał Gębski, Polish Confederation Lewiatan

16 October 2025 | 11:30-12:40 | GRAND PAVILION

TRACK EUROPE AND THE GREEN TRANSITION

The European dilemma: how to save the climate without losing the economy?

The implementation of climate goals is increasingly viewed as a test of Europe's international credibility. Intended as a catalyst for a new economic paradigm, the green transition was also meant to drive technological progress and secure Europe's leadership in providing sustainable solutions for consumers. However, the reality has shown that time is not on Europe's side. The highly centralized, state-controlled Chinese economy has proved remarkably capable not only of absorbing but also of generating innovation – while benefiting from subsidies on a scale unimaginable from a European perspective. Added to this is China's control over the supply of rare earth metals, which underpin many technological solutions. While climate change and its anthropogenic causes are undeniable facts, and many pro-environmental solutions are far from being an unbearable burden – instead contributing meaningfully to the preservation of finite environmental resources – several regulations, such as the planned ban on internal combustion engine cars, remain extremely difficult to implement. Recycling, particularly of recovered wood, is gaining importance as an area of new investment and as a reflection of shifting consumer habits. The transformation of the transport sector, one of the main sources of emissions, thus becomes one of the key challenges of Europe's climate and industrial policy. Can Europe reconcile its climate ambitions with maintaining its position in the global technological race?

Introductory remarks: Paulina Hennig-Kloska, Minister of Climate and Environment

- Marina Dubakina, President and General Director for Sustainable Development, IKEA Retail
- Sławomir Dudek, President and Chief Economist, Institute of Public Finance; Department of Economic Research, SGH Warsaw School of Economics
- Dariusz Joński, Member of the European Parliament, Poland
- Dominika Lasota, Activist
- Sandra Parthie, Chair of the Single Market Section (INT), European Economic and Social Committee

Moderator: Paulina Grądzik, Polish Confederation Lewiatan
16 October 2025 | 11:30-12:30 | PAVILION BIS

TRACK **SECURE EUROPE**

How to ensure citizens' safety and build a civil defence system

Ensuring the safety of citizens requires not only efficient public institutions but also the development of a modern civil defence system based on cooperation among many stakeholders. During the discussion, experts will explore how the state can effectively prepare for military threats, natural disasters, or cyberattacks, and what role state-owned enterprises such as Poczta Polska and infrastructure companies play in this process. The panel will provide an opportunity to discuss the coordination of actions between public administration, local governments, and business, as well as the importance of social education and strengthening the country's resilience through investment, procedures, and collective engagement.

- Janusz Kocik, Director, Clinical Hospital of the Ministry of the Interior and Administration with the Warmia-Masury Oncology Centre in Olsztyn
- Bogusław Kułakowski, Lecturer, Lazarski University
- Sebastian Mikosz, President of the Management Board, Poczta Polska S.A
- Paweł Moszner, Head, Counter-Terrorism Training Centre, former officer of GROM Special Forces
- Prof. Jacek Siewiera, Former Head, National Security Bureau
- Marcin Skwierawski, Deputy Marshal, Pomeranian Voivodeship

Moderator: Małgorzata Bonikowska, President, Centre for International Relations

16 October 2025 | 11:30-12:30 | PATIO

TRACK **EUROPE IN A SUSTAINABLE WORLD**

Ethics or strategy? Leaders who choose more than profit

An increasing number of companies are demonstrating that responsible decision-making, care for people and the environment, and transparency in operations not only build trust but also represent real organizational capital. In times of crisis, the importance of leaders who can look beyond financial results grows significantly. They understand that a strategy based solely on profit is short-sighted. The discussion will show that ethics can serve as a source of competitive advantage and that the choices leaders make today determine the strength and resilience of business tomorrow.

- Dominika Bettman, Chair of the University Council, SGH Warsaw School of Economics
- Henryk Orfinger, Entrepreneur, Co-founder of Dr Irena Eris
- Izabela Rakuć-Kochaniak, Director of the ESG Department, GK Enea
- Prof. Magdalena Środa, philosopher

- Weronika Woś, Chair of RKiO, Student Government, SGH Warsaw School of Economics

Moderator: Paweł Niziński, Founder and CEO, Goodbrand/Better Poland

16 October 2025 | 11:30-12:30 | ATRIUM A

TRACK **HEALTHY EUROPE**

Strategy is female. What about women's health prevention? Time for effective action

How can we achieve the target of 70% participation in screening tests and overcome barriers to access in preventive care and health education? The discussion will focus on the role of governmental and business strategies, the economic benefits of investing in prevention, and the impact of women's health on labour markets and productivity. Panellists will address the importance of public-private partnerships, the engagement of employers, local governments, and communities in promoting regular screenings, as well as the use of innovative diagnostic technologies. The debate will also highlight gaps in current health policy and propose systemic changes that could make women's health prevention more effective and widely accessible.

- Prof. Anna Kowalczyk, Deputy President, Agency for Health Technology Assessment and Tariff System
- Anna Kupiecka, President, OnkoCafe Razem Lepiej Foundation
- Izabela Leszczyna, Member of Parliament, Sejm of the Republic of Poland
- Magdalena Sobkowiak-Czarnecka, Undersecretary of State, Chancellery of the Prime Minister

Moderator: Dominika Pietrzyk, Rzeczpospolita

16 October 2025 | 11:30-12:30 | ATRIUM B

TRACK **EUROPE IN A SUSTAINABLE WORLD**

Generation Z in the labour market. Ready or not?

Generation Z is entering the labour market amid dynamic technological, social, and economic change. How are young people adapting to this new reality? Are flexible employment models, remote work, and work-life balance their main priorities? To what extent does work define their identity and lifestyle? Many myths surround this generation – is it truly marked by a so-called "lazy gene," or are young people simply seeking meaning and value in different ways? What are their main fears and expectations toward employers and the state? Do trade unions hold any relevance for them? Are they ready for the future, or is the labour market not yet ready for them? This panel discussion will explore these questions by analyzing the needs, ambitions, and challenges faced by young people entering today's job market.

Presentation of research findings on Generation Z in the labour market:

- Piotr Zimolzak, SW Research
- Marta Seredyńska, University of Warsaw

Speakers:

- Zu Bochniarz-Urbańska, Representative of the Young Generation
- Mikołaj Florczak, Student, GenbOOst
- Maria Jastrzębska, Student, University of Warsaw, GenbOOst
- Wiktoria Nowak, Student, University of Warsaw, Co-founder of the GenbOOst Project

Moderator: Prof. Jacek Męcina, Polish Confederation Lewiatan

16 October 2025 | 11:30-12:30 | ATRIUM C

TRACK **SECURE EUROPE**

Strengthening Europe's resilience and competitiveness: approach of the Northern and Eastern Flank countries

Europe is entering a new era of strategic uncertainty, marked by geopolitical tensions, growing security threats, and increasing pressure on critical infrastructure. Business organizations from the North East Flank region – representing Nordic, Baltic, and Central and Eastern European countries – have jointly called for a more ambitious and comprehensive EU approach to resilience and competitiveness. Their message is clear: security and preparedness cannot rely solely on military capability. They also require strong, competitive economies, secure supply chains, and close cooperation between the public and private sectors. Particular attention must be given to the North East Flank, a region especially exposed to external threats yet playing a strategic role in maintaining Europe's stability. This panel brings together representatives of the North East Flank coalition within Business Europe to discuss how the EU can better integrate competitiveness and resilience – and why business must be an integral part of the security equation.

Opening Address: Tero Kiviniemi, President and Chief Executive Officer, Destia

Speakers:

- Jan Rafaj, President, Confederation of Industry of the Czech Republic (SPCR), Czech Republic
- Vidmantas Janulevičius, President, Lithuanian Confederation of Industrialists (LPK), Lithuania
- Tero Kiviniemi, President and Chief Executive Officer, Destia
- Stefano Mallia, President, Employers' Group, European Economic and Social Committee (EESC)
- Maciej Witucki, President, General Council, Polish Confederation Lewiatan

Moderator: Charlotte Andersdotter, Director of International Affairs and Head of the Brussels Office, Swedish Employers' Federation SN

16 October 2025 | 11:30-12:30 | EFNI TALKS

Transformative AI: utopia, doom, or just another technology?

- Prof. Jakub Growiec, Head of the Department of Quantitative Economics, SGH Warsaw School of Economics

Moderator: Eliza Turkiewicz, Polish Confederation Lewiatan

16 October 2025 | 13:30-14:30 | GRAND PAVILION

TRACK EUROPE AND DIGITAL TRANSFORMATION

Deregulation, artificial intelligence, and the geopolitics of innovation - what will the EU's future look like?

In an era of rapid technological advancement, especially in artificial intelligence, the European Union faces a strategic challenge: how to create a regulatory framework that ensures safety and ethics while not stifling innovation and competitiveness. This debate will focus on current and planned EU regulations regarding AI and their impact on the development of the European technology sector, as well as how Europe compares with the United States and China in terms of innovation pace and competitiveness. Participants will also discuss the balance between ensuring technological security and promoting innovation, exploring whether Europe can set global standards for the safe and ethical use of AI while fostering an environment that encourages innovation amid changing geopolitical realities.

- Eliza Kruczkowska, Director of the Innovation Development Department, Polish Development Fund (PFR)
- Mateusz Oleksy, Country Director for Poland, VISA
- Artur Rudnicki, Country coordinator for Poland, EIB Advisory Services, European Investment Bank
- Weronika Smarduch, Member of Parliament, Sejm of the Republic of Poland
- Jakub Turowski, Public Policy Director for Central and Eastern Europe, Meta

Moderator: Tomasz Sawczuk, Polityka Insight

16 October 2025 | 13:30-14:30 | PAVILION BIS

TRACK EUROPE AND THE GREEN TRANSITION

Reforming the Extended Producer Responsibility system in Poland - how to build a system that truly works?

The discussion will focus on the analysis of draft bill UC100, which reforms the packaging and packaging waste management system in Poland. This legislative change represents a revolution in the way the system is financed and organized, as it foresees a shift from the current free-market model to a centrally managed one, overseen by a single state entity – the National Fund for Environmental Protection and Water Management (NFOŚiGW). Such a solution carries the risk of reduced competition, higher costs, and detachment from market realities. Producers, who will bear the financial burden of the entire system, are aware of their obligations but expect genuine influence over how funds are used and assurance that their money supports real recycling rather than expanding bureaucracy. Panellists will examine the Ministry of Climate and Environment’s revolutionary proposals in the context of models from other EU countries and assess their practical applicability. The discussion – involving experts, business representatives, and regulators – will focus on how to design a system that meets EU requirements while genuinely reducing waste, supporting selective collection and recycling, and promoting eco-design.

- Sławomir Brzózek, Management Board Member, Director of the Management Board Office, Employers’ Association EKO-PAK
- Piotr Kryszewski, Managing Director for Green Gdańsk, City of Gdańsk
- Katarzyna Michniewska, President of the Management Board, Eko Cykl Packaging Recovery Organization S.A.
- Monika Romenska, Regulatory & Public Affairs Manager, Extended Producer Responsibility Alliance
- Jakub Tyczkowski, President of the Management Board, Rekopol Packaging Recovery Organization S.A.

Moderator: Piotr Mazurek, Polish Confederation Lewiatan

16 October 2025 | 13:30-14:30 | PATIO

TRACK **HEALTHY EUROPE**

How can Europeans live long and healthy lives?

Regular health screenings, physical activity, and a balanced diet are key elements in preventing lifestyle-related diseases and promoting healthy living. Moreover, precision medicine is no longer a promise but an effective tool that enables more targeted and efficient care. It takes into account patients’ behaviours, lifestyles, and, above all, tailors the best possible therapy to each individual through the use of diagnostic tests, genetic screenings, imaging, and information from medical interviews. Incorporating precision medicine into routine clinical practice is therefore one of the ways to help Europeans live healthier and longer lives. Regular health check-ups and physical activity are essential to preventing most lifestyle-related diseases, such as obesity, type 2 diabetes, and cardiovascular disorders. Treating the right patients at the right time will improve the quality of healthcare and increase the efficiency of the system.

- Łukasz Balwicki, Medical University of Gdańsk, country public health consultant
 - Agnieszka Gorgoń-Komor, Senator, Chair of the Health Committee
 - Wioletta Januszczyk, Managing Director of Consumer Services Division, Vice-President of the Management Board, Medicover Sp. z o.o.

- Adam Jarubas, Member of the European Parliament, Chair of the Committee on Public Health
- Geraldine Schenk, Country Director, J&J Innovative Medicine

Moderator: Ewa Kurzyńska, Editor-in-Chief, Długo i Szczęśliwie Portal

16 October 2025 | 13:30-14:30 | ATRIUM A

TRACK EUROPE IN A MULTIPOLAR WORLD

The decline of the West in a Global World?

In today's multipolar world, the question of the West's future has taken on particular importance. Europe and the European Union – long-time promoters of human rights, the rule of law, and democracy – face growing competition from alternative development models represented by China, India, and the dynamic Indo-Pacific region led by Australia and New Zealand. The United States, still a key pillar of global security, continues to balance its own interests with its role as a global leader. The world economy is grappling with inflation, energy crises, and disruptions to supply chains, making the balance between cooperation and rivalry increasingly difficult to maintain. The prospect of lasting peace appears uncertain – from trade wars to real armed conflicts – while the clash between Western values and the authoritarian narratives of other powers may shape the 21st century. Can the West renew itself and remain a point of reference for the world?

- Małgorzata Bonikowska, President, Centre for International Relations
- Helen Clark, former Prime Minister of New Zealand
- Prof. Bogdan Góralczyk, European Centre, University of Warsaw
- Igor Janke, President, Freedom Institute, author of the Open System podcast
- Prof. Marcin Piątkowski, Kozminski University in Warsaw

Moderator: Małgorzata Mroczkowska-Horne, Managing Director, Polish Confederation Lewiatan

16 October 2025 | 13:30-14:30 | ATRIUM B

TRACK EUROPE IN A SUSTAINABLE WORLD

What kind of civic education does Polish society need?

In the times that Prime Minister Tusk has described as “pre-war,” with the escalating information warfare and disinformation campaigns targeting Poland and the whole of Europe, one of the key pillars of national security is society's resilience to manipulation and the shaping of civic attitudes. From 1 September, civic education has replaced history and contemporary studies in secondary schools. What hopes are attached to this new beginning? Can education truly help rebuild the dramatically low level of social trust and more effectively nurture critical thinking skills? Or will this new subject genuinely equip students with the social competences essential for life in a world where artificial intelligence plays an increasingly dominant role? Understanding threats – including those stemming from information manipulation – and fostering a sense of belonging to a greater community are the cornerstones of social resilience in an era of mounting security challenges. This panel discussion will bring together diverse speakers to reflect on what kind of

civic education we truly need in 2025 - and how to ensure it genuinely reaches the wider circles of Polish society.

Opening address: Barbara Nowacka, Minister of National Education

Speakers:

- Paula Bruszezwska, Member of the Management Board, Zwolnieni z Teorii Foundation
- Monika Chabior, Deputy Mayor of Gdańsk for Social Development and Equal Treatment
- Konrad Ciesiołkiewicz, Deputy Chair, State Committee for Counteracting Sexual Abuse of Minors Below 15 Years of Age
- Andrzej J. Kozłowski, President of the Management Board, Nowa Era Publishing House

Moderator: Karolina Olejak, Journalist and Commentator, Polsat News

16 October 2025 | 13:30-14:30 | ATRIUM C

TRACK **SECURE EUROPE**

Challenges in protecting civilians and critical infrastructure in the face of contemporary security threats

The discussion will focus on analyzing the growing challenges arising from hybrid conflicts, cyberattacks, natural disasters and terrorism, as well as on the readiness of Poland's civil defence system. Officials and experts will discuss effective strategies for protecting the population and securing critical infrastructure essential to the functioning of the state – in light of existing strategic documents and potential gaps in their practical implementation. Particular attention will be given to the cooperation between public institutions, the private sector and emergency services at all levels in crisis situations. Inspiring examples from other countries – such as Finland and the Baltic states – will serve as practical reference points for preparing both military and civilian infrastructure, including shelters, bunkers and alternative communication methods.

- Witold Drożdż, Member of the Management Board in charge of Strategy and Corporate Affairs, Orange Polska
- Hanna Jahns, Director, ECHO.B - Strategy and Policy, Directorate-General for European Civil Protection and Humanitarian Aid Operations, European Commission
- Agnieszka Liszka-Dobrowolska, Member of the Management Board, Co-founder, Climate & Strategy Foundation
- Grzegorz Onichimowski, President of the Management Board, PSE

Moderator: Edwin Bendyk, Sociologist and Publicist, Chair of the Management Board, Batory Foundation

16 October 2025 | 13:30-14:30 | EFNI TALKS

National Financial Education Strategy - one year after implementation

Why don't we save, even when we have the means? Why do we still so often share our online banking credentials with strangers? These are just two of the many examples illustrating the long-standing gaps in financial education that have been highlighted for years – and often painfully experienced. For over 15 years now, the Citi Handlowy Leopold Kronenberg Foundation has been not only educating but also advocating, alongside numerous institutions, individuals and companies, for the identification of key groups that should be prioritized in financial education – and for defining who should take responsibility to help them navigate the world of everyday finances more safely. A year ago, many celebrated when the government adopted the National Financial Education Strategy. Now, one year later, it is time to assess: what has been achieved? Who has benefited most from the Strategy's implementation? Have there been any unexpected obstacles? These and many other questions will be addressed during our discussion. The special guest will be Monika Wojciechowska, Plenipotentiary of the Minister of Finance for Financial Education. The meeting will also present the latest findings from research on financial education in Poland.

- Monika Wojciechowska, Plenipotentiary of the Minister of Finance for Financial Education
- Paweł Zegarłowicz, President, Citi Handlowy Leopold Kronenberg Foundation

16 October 2025 | 14:00-14:30 | AUTHOR MEETING

Meeting with Agnieszka Klimczak on the book "Business in Arabic, or How to Close a Deal. On Cultural Differences in the Arab Gulf Countries"

Moderator: Agata Konarska, journalist, television presenter

16 October 2025 | 14:30-15:00 | AUTHOR MEETING

Meeting with Kamil Całus on the book "Moldova. An Optional State"

Moderator: Michał Torz, Journalist, PAP

16 October 2025 | 14:45-15:45 | GRAND PAVILION

TRACK SECURE EUROPE**Competitiveness of the European economy as a matter of security**

In the face of growing global economic competition, the competitiveness of the European economy is becoming a key issue - one that extends beyond purely economic aspects to also encompass national and European security. Without stable growth, Europe will continue to lose its global position at an accelerating pace. The panel discussion will also address the question of international cooperation and internal integration within the European Union, with an emphasis on joint actions aimed at strengthening competitiveness, as well as on the impact of trade and regulatory policy on maintaining Europe's position in global markets. Increasingly, both business organizations and political parties are calling for urgent deregulation - or re-regulation - to reduce the bureaucratic burdens stifling European entrepreneurship. Together with high energy prices and labour costs, these represent some of the most pressing challenges the panellists will discuss.

- Prof. Katarzyna Bilewska, Partner, BLSK Law Firm
- Paweł Dziekoński, Vice President, FAKRO Group
 - Adam Sanocki, Member of the Management Board for Strategy and Marketing, Polish Airports State Enterprise
 - Tomasz Koźluk, Economic Adviser, OECD

Moderator: Prof. Arkadiusz Kowalski, Deputy Director, World Economy Institute; Head of the Department of East Asian Economic Studies, SGH Warsaw School of Economics

16 October 2025 | 14:45-15:45 | PAVILION BIS

TRACK HEALTHY EUROPE**Targeted therapies: the future of medicine?**

Targeted therapies are revolutionizing the treatment of many diseases, especially cancers, offering higher effectiveness and fewer side effects. This panel will focus on the role of such therapies in the medicine of the future, taking into account technological advances such as genetic diagnostics and personalized medicine. Experts will discuss both the therapeutic potential and the challenges linked to costs - for patients, the healthcare system, and insurers alike. The discussion will explore how to combine innovation with patient comfort and budget responsibility, as well as how to make reimbursement decisions based on clinical value and treatment effectiveness.

- Prof. Tomasz Kubiawski, University of Warmia and Mazury in Olsztyn
- Leszek Kraj, Medical University of Warsaw
- Prof. Agnieszka Wierzbowska, M. Kopernik Multispecialty Oncology and Traumatology Centre in Łódź (online)
- Anna Kowalczyk, Deputy President, Agency for Health Technology Assessment and Tariff System
- Michał Andrzej Taszner, Medical University of Gdańsk

Moderator: Marta Markiewicz, Rzecznicy Zdrowia

16 October 2025 | 14:45-15:45 | PATIO

TRACK EUROPE IN A MULTIPOLAR WORLD

Poland as a global investor

Although this may still come as a surprise to many, Poland is no longer merely a country absorbing investments - it has also become a serious investor active in various parts of the world. By the criterion of nominal GDP, Poland now ranks around 20th among global economies. This panel discussion will explore Poland's role on the international economic stage as a country increasingly seeking opportunities to generate profits in foreign, not only EU, markets. Participants will analyze the directions and scale of Polish foreign investments, the factors supporting capital expansion, and the challenges faced by Polish companies in this process. The discussion will also address aspects of state policy, institutional support, and the strategies of companies that have successfully expanded beyond Poland's borders.

- Piotr Dmuchowski, President of the Management Board, PFR TFI
- Andrzej Klesyk, Manager
- Nina Kowalewska-Motlik, Entrepreneur
- Henryk Orfinger, Entrepreneur, Co-founder of Dr Irena Eris
- Krzysztof Pawiński, President of the Management Board, Maspex
- Prof. Eliza Przeździecka, Director, Institute of International Economics, Collegium of World Economy, SGH

Moderator: Andrzej Stec, Editor-in-Chief, Bankier.pl

16 October 2025 | 14:45-15:45 | ATRIUM A

TRACK EUROPE AND DIGITAL TRANSFORMATION

The potential of digital skills for SMEs: how Polish entrepreneurs leverage the digital world in their businesses

Digitalization has become one of the key drivers of SME development, a sector responsible for nearly half of Poland's GDP. For many businesses, digital tools are not only an opportunity for effective promotion and brand-building but also a means to increase sales, acquire new customers, and expand into foreign markets. Micro-enterprises - which make up the vast majority of businesses in Poland - particularly benefit from online access, gaining new development opportunities previously limited by small budgets for traditional advertising or market research. This panel will discuss how entrepreneurs are harnessing the digital world to scale their businesses and what digital competencies are now essential to compete successfully - both locally and globally. We will consider whether the digital transformation of Polish SMEs has already

become a reality or remains a challenge, and what barriers and sources of inspiration shape their continued growth.

- Łukasz Gabler, Public Policy and Government Relations Manager CEE, TikTok
- Krzysztof Gulda, Acting President, Polish Agency for Enterprise Development (PARP)
- Eliza Kruczkowska, Director of the Innovation Development Department, Polish Development Fund (PFR)
- Krzysztof Traczyk, Director of the Office of the Commissioner for Small and Medium-sized Enterprises
- Prof. Piotr Wachowiak, Rector, SGH Warsaw School of Economics

Moderator: Aleksandra Musielak, Polish Confederation Lewiatan

16 October 2025 | 14:45-15:45 | ATRIUM B

TRACK EUROPE IN A MULTIPOLAR WORLD

Global journalism in times of multi-crisis

The global media discourse not only delivers information about the most significant events but also shapes international public opinion. Without vigilant and critical media, many of the major political turning points of the past decades would never have occurred – neither the Watergate scandal nor Germany's Zeitenwende. At the same time, traditional journalism today faces enormous challenges. Two ongoing technological revolutions – the rise of social media and the spread of artificial intelligence – are transforming global communication. Increasingly sophisticated disinformation techniques, the development of deepfake technology, and the growing fragmentation and isolation of discussion platforms make up just part of the list of pressing concerns. How do journalists from the world's leading newspapers view this changing landscape?

- Alice Bota, Die Zeit (online)
- Will Dobson, Journal of Democracy
- Sylvie Kauffmann, Le Monde
- Mateusz Mazzini, Gazeta Wyborcza, Kultura Liberalna

Moderator: Prof. Karolina Wigura, Sociologist, Institute of Sociology, University of Warsaw; Kultura Liberalna, LibMod

16 October 2025 | 14:45-15:45 | ATRIUM C

TRACK EUROPE IN A SUSTAINABLE WORLD

Równowaga (Balance): best practices and challenges facing businesses

The discussion surrounding the *RównoWaga* competition will focus on good practices as well as challenges for equality policy. How have businesses operating in Poland responded to the global trend of retreating from DEI? What are the arguments for striving for balance? How are businesses preparing to implement new EU directives – including those on pay transparency and gender balance on management boards? Could state-owned companies lead the way in these changes? What actions bring tangible results, and what challenges remain to be addressed?

The *RównoWaga* competition, now in its third edition, recognizes employers who actively promote equality in the workplace across five key areas: equality policies, development and training, work-life balance, remuneration, and workplace health. It showcases how businesses and organizations implement measures supporting gender balance – both within the framework of existing regulations and through practices that anticipate future legislation.

- Monika Dziekan, Director General, Kulczyk Foundation
- Maria Klaman, Deputy Mayor of Kraków
- Prof. Iga Magda, Head of the Department of Economics I, SGH
- Prof. Joanna Tyrowicz, Member of the Monetary Policy Council, Co-founder and Board Member, GRAPE think tank
- Anna Wardecka, Managing Director of HR, PZU Group
- Alicja Wejdzner-Cichy, Polish Confederation Lewiatan

Moderator: Ewa Rumińska-Zimny, Vice-President of the Management Board, Women's Congress Association

16 October 2025 | 14:45-15:45 | EFNI TALKS

Generation Z on the climate crisis

- Michalina Boniecka, Defenders of Westerplatte High School in Gdańsk
- Franciszek Gębka, engineer, Wood Thilsted
- Kacper Górski, Polish Navy High School in Gdynia
- Gabriel Wieliczko, Polish Navy High School in Gdynia

Moderator: Jorge Gimeno Pawlowski, lecturer, WSB Merito University Gdańsk

16 October 2025 | 15:45-16:15 | AUTHOR MEETING

Meeting with Tomasz Terlikowski on the book "Reformation 2.0. Will the Church Survive in Poland?"

Moderator: Michał Gębski, Polish Confederation Lewiatan

16 October 2025 | 16:00-17:00 | GRAND PAVILION

TRACK EUROPE IN A SUSTAINABLE WORLD

The world according to women

For the first time in 80 years, we are living in the shadow of a full-scale war, and after the fall of the Berlin Wall – 36 years ago – Russia once again poses a real threat to Poland and to Europe. Experts in this discussion will present perspectives from the European Union, Poland, the Czech Republic and Portugal on building societal resilience in times of global disruption, as well as on the role of women in shaping new strategies and modern approaches to security systems and risk management. What can we learn from one another, how can we cooperate more effectively, and how can we better respond to challenges related to security and defence?

- Ewa Ewart, journalist and documentary filmmaker
- Helena Ferro de Gouveia, journalist and international affairs analyst, Portugal
- Anna Rulkiewicz, President of the Management Board, LUX MED Group
- Magdalena Sobkowiak-Czarnecka, Undersecretary of State, Chancellery of the Prime Minister
- Linda Štucbartová, founder of ESD Global, Vice-Chair of the Czech-Israeli Chamber of Commerce

Moderator: Aleksandra Karasińska, journalist, Director, RASP Foundation

16 October 2025 | 16:00-17:00 | PAVILION BIS

TRACK SECURE EUROPE

Ukraine's wartime resilience - lessons for Europe

Russia's full-scale aggression has revealed the extraordinary resilience of Ukraine – a nation that has managed to function in wartime, protecting its institutions, energy sector, and the daily lives of its citizens. Military endurance, rapid digitalization of public services, and the mobilization of society have become a model of effective defence of democratic values. The panellists will discuss how Kyiv's experience can inspire the European Union in building its own resilience to geopolitical, energy, and economic crises. The debate will explore cooperation opportunities in the fields of security, infrastructure modernization, and Ukraine's economic reconstruction – areas where EU funds, financial instruments, and public-private partnerships could play a key role. The discussion will also address internal political challenges in Ukraine, such as maintaining public administration stability and combating corruption, both of which will be crucial for Ukraine's integration with the European Union and for strengthening Europe's collective resilience.

- Bartłomiej Babuška, President of the Management Board, ARP S.A.

- Jarosław Bełdowski, Department of Liberal Economics, SGH
- Prof. Maciej Duszczyk, Undersecretary of State, Ministry of the Interior and Administration
- Kateryna Glazkova, Executive Director, Union of Ukrainian Entrepreneurs (SUP)
- Dariusz Szymczycha, Vice-President, Polish-Ukrainian Chamber of Commerce (TBC)

Moderator: Andrzej Rudka, Polish Confederation Lewiatan

16 October 2025 | 16:00-17:00 | PATIO

TRACK EUROPE IN A SUSTAINABLE WORLD

Collaboration between sports and business - the role of sponsorship in the development of disciplines and brands

It is difficult to imagine modern sport without business involvement – it is precisely thanks to strategic investments and partnerships that development, professionalization, and the building of strong, recognizable brands are possible. Are sponsorship decisions made by brands driven by trends in specific disciplines, or are they the result of deliberate, long-term image strategies? During the panel discussion, we will examine the mechanisms behind the selection of specific sports and athletes as brand ambassadors. We will juxtapose the perspectives of athletes, sports associations, industry sponsors, and representatives of the broader market to understand the values and goals that drive modern sports sponsorship. The discussion will also explore what determines the durability of sponsorship relationships and how brands' approach to their presence in sports is evolving, as well as how to effectively combine business objectives with the social mission of sport.

- Prof. Michał Bernardelli, Dean of the Master's Studies Program, Head of the Centre for Physical Education and Sport; AI Lab, SGH
- Monika Bondarowicz, Sports Manager, Bondarowicz Consulting
- Radosław Kietliński, Director, Corporate Communications Department, Totalizator Sportowy
- Robert Korzeniowski, Athlete, Four-time Olympic Champion
- Pia Skrzyszowska, Athlete, European Champion in 100m Hurdles

Moderator: Prof. Wojciech Woźniak, Vice-Dean for Research Development, Faculty of Economics and Sociology, University of Lodz

16 October 2025 | 16:00-17:10 | ATRIUM A

TRACK HEALTHY EUROPE

Unhealthily sedentary. How to get the chair civilization moving?

Excess body weight – mainly the result of an unhealthy diet and a sedentary lifestyle (hours spent sitting at home, work or school, and in cars) – is now one of the greatest health and economic challenges of our time. It generates rising costs for the healthcare system and employers, reduces

quality of life, and contributes to disability among millions of people of all ages. Regular physical activity, tailored to individual needs and abilities, is a simple and effective form of prevention – reducing the risk of obesity, heart disease, diabetes and depression, while improving wellbeing and productivity at school and work. How can we get our “sitting civilisation” moving again? How can businesses, as well as central government and local government units inspire and support daily activity for health? What do the most successful initiatives look like? And can physical activity become a genuine part of economic and social policy?

- Artur Białkowski, Vice President of the Management Board, Medcover sp. z o.o.
- Joanna Bochniarz, Centre for Innovative Education (TBC)
- Aleksandra Chalimoniuk, Director, Communications Office, Ministry of Sport and Tourism
- Marina Dubakina, President and General Director for Sustainable Development, IKEA Retail
- Małgorzata Gałązka-Sobotka, Director, Institute of Healthcare Management, Łazarski University
- Grzegorz Szczuka, Director, Gdańsk Shared Services Centre, Plenipotentiary of the Pomeranian voivode
- Prof. Paweł Tomaszewski, Vice-Rector for Research, University of Physical Education in Warsaw

Moderator: Marta Pawłowska, Executive Director, Partnership for Obesity Prevention and Treatment

16 October 2025 | 16:00-17:10 | ATRIUM B

TRACK EUROPE IN A MULTIPOLAR WORLD

Poland's Economic Credibility Index (IWEP)

A country's economic credibility is of fundamental importance in times like these. Its noticeable decline limits the government's ability to respond effectively to crises. The IWEP concept was developed by a team of experts collaborating with the Open Eyes Economy Summit and the European Financial Congress, the Foundation for Economic Freedom, the Institute of Public Finance, the Polish Confederation Lewiatan, and the SGH Warsaw School of Economics. The team has already prepared and published three editions of the Index. This year, the fourth edition will be presented, covering Poland, the Czech Republic, Romania, Slovakia, Hungary, as well as Spain, Lithuania, and Italy.

Part I - Presentation of Index Results

- Sławomir Dudek, President and Chief Economist, Institute of Public Finance; Department of Economic Situation Research, SGH
- Jakub Głowacki, Krakow University of Economics
- Prof. Andrzej Rzońca, Head, Department of International Comparative Studies, Department of Liberal Economics, SGH

Part II - Business Representatives' Commentary

- Tomasz Kowalski, CEO, Deutsche Bank Polska
- Jacek Kunicki, Management Board Member for Finance, Orange Polska
- Anna Rulkiewicz, President, LUX MED Group

Moderator: Prof. Jacek Męcina, Polish Confederation Lewiatan

16 October 2025 | 16:00-17:00 | ATRIUM C

TRACK EUROPE AND THE GREEN TRANSITION

Cities and regions of tomorrow: the role of local governments in times of climate change, geopolitical tensions, and digital transformation

In the face of intensifying climate change impacts, rising geopolitical tensions, and economic challenges, European capitals, major cities, and regions are at the forefront of the transition. What financial, legislative, and technological tools will enable local governments to effectively adapt to the environmental goals of the Green Deal? How can local authorities increase their autonomy amid the centralizing tendencies of EU structures and strengthen their resilience to global crises?

This panel will bring together mayors, smart city experts, and economists to jointly develop a roadmap for an economy based on sustainable growth, digital inclusion, and the geopolitical resilience of cities.

- Magdalena Czarzyńska-Jachim, Mayor of Sopot
- Aleksandra Dulkiewicz, Mayor of Gdańsk
- Marek Józefiak, Press Officer and Environmental Policy Expert, Greenpeace Poland
- Maria Klaman, Deputy Mayor of Kraków
- Prof. Ewelina Szczech-Pietkiewicz, Director, Institute of International Economic Policy, SGH
- Stanisław Szultka, Director, Department of Economic Development, Marshal's Office of the Pomeranian Voivodeship

Moderator: Prof. Mariusz Sokołowicz, Vice-Dean, Faculty of Economics and Sociology, University of Lodz

16 October 2025 | 16:00-17:00 | EFNI TALKS

Investments of Polish companies in the UK. Launch of the report by the British Embassy, Bank Gospodarstwa Krajowego, and Money.pl

- Melinda Simmons, Ambassador of the United Kingdom to Poland
- Paweł Dziekoński, Vice President, FAKRO Group
- Piotr Jabłoński, Managing Director International Relations, BGK

Moderator: Michał Wąsowski, Deputy Editor-in-Chief, Money.pl

16 October 2025 | 16:15-16:45 | AUTHOR MEETING

Meeting with Dominika Bettman on her book “When No One Is Looking. Ethical Dilemmas in Business”

Moderator: Tomasz Żółciak, Editor, Money.pl

16 October 2025 | 17:00-17:30 | AUTHOR MEETING

Meeting with Krzysztof Jacek Hinz on his book “«An Island Out of This World» - A Story of the Polish King in Haiti”

Moderator: Patrycja Satora, Vice President, Institute of Public Finance

16 October 2025 | 17:15 - 18:15 | GRAND PAVILON

TRACK EUROPE IN A SUSTAINABLE WORLD

Technology, freedom or goal orientation? What builds the competitive advantage of American companies?

When we look at today's global innovations, one thing stands out: American companies consistently lead the way. Their success does not stem solely from having the best technology or the largest financial resources – it comes from how they combine cutting-edge technology with a culture of freedom to experiment and a strong focus on clear goals. From early-stage start-ups to technology giants, American firms operate in an ecosystem where taking risks is the norm, learning from mistakes is expected, and every decision is guided by a strategic purpose. This combination has created a unique competitive advantage that is difficult to replicate. Today, we will explore what drives this advantage, how technology, freedom, and mission intertwine, and what lessons Europe and the rest of the world can draw from it.

- Kasia Kieli, President & Managing Director, Warner Bros, Discovery Poland, CEO TVN
- Adam Marciniak, President of the Management Board, VeloBank S.A.
- Mateusz Oleksy, General Manager for Poland, VISA

Moderator: Aaron Korewa, Director, Atlantic Council Office in Warsaw

16 October 2025 | 17:15-18:15 | PAVILON BIS

TRACK EUROPE AND DIGITAL TRANSFORMATION

Managing the revolution - is it possible to control the development of artificial intelligence? The European perspective, employee opinions. Conclusions for Poland and Polish companies.

- Tomasz Klekowski, partner, THINKTANK
- Prof. Dominika Maison, University of Warsaw
- Leszek Wroński, partner THINKTANK

Moderator: Małgorzata Bonikowska, President, Centre for International Relations

16 October 2025 | 17:15 - 18:15 | PATIO

TRACK EUROPE IN A SUSTAINABLE WORLD

Feminatives. What's all the fuss about?

- Maciej Makselon, Polish studies, literary editor

16 October 2025 | 17:15-18:15 | ATRIUM A

TRACK EUROPE AND THE GREEN TRANSITION

Increased efficiency and development of renewable energy sources

- Paulina Hennig-Kloska, minister klimatu i środowiska

Moderator: Jakub Safjański, Polish Confederation Lewiatan

16 October 2025 | 17:15-18:15 | ATRIUM B

TRACK EUROPE IN A MULTIPOLAR WORLD

Understanding Ukraine

- Edwin Bendyk, Sociologist and Publicist, Chair of the Management Board, Batory Foundation
- Aldona Hartwińska, journalist
- Antonina Palarczyk, reporter

Moderator: Karolina Olejak, journalist and publicist, Polsat News

16 October 2025 | 17:15 - 18:30 | ATRIUM C

TRACK EUROPE IN A SUSTAINABLE WORLD

LEADIATION - a new leadership competency in organizations and international politics

16 October 2025 | 17:15-18:15 | EFNI TALKS

Discussion of the authors of the report "The New Duopoly Will Break the System"

Presentation of the report by Przemysław Sadura and Sławomir Sierakowski, analyzing the social mechanisms behind Karol Nawrocki's unexpected victory in the 2025 presidential elections. Based on nationwide surveys and focus group interviews conducted across Poland, the publication explains not only the reasons for the success of the new right but also the transformation of voter structures and electoral flows, which – according to the authors – are a sign of tectonic shifts in Polish politics, still not fully recognized by the wider public. The authors argue that Poland is on the verge of the end of the PO-PiS duopoly, and the growing influence of both the new right and the new left may shape the country's political dynamics ahead of the 2027 parliamentary elections.

- Prof. Przemysław Sadura, sociologist, University of Warsaw
- Sławomir Sierakowski, sociologist, publicist, co-founder of Krytyka Polityczna

16 October 2025 | 19:30-22:30 | GRAND PAVILION

Lewiatan Awards Ceremony, concert, dinner and networking evening

16 October 2025 | 20:00-22:30 | Conference Room, address: Al. F. Mamuszki 14 in Sopot

Meeting “War Next Door. Stories of Courage, Suffering, and Solidarity” with a documentary screening

Following the screening of the film “In the Rearview” (dir. Maciej Hamela, 2023, 83'), a discussion will take place focusing on the social dimension of the war in Ukraine. The participants will reflect on how the fourth year of the conflict affects the lives of Ukrainians – both individually and collectively – in the context of war trauma, loss of loved ones, separation, and raising children from a distance. The panel will also address current humanitarian aid, both institutional (provided by Ukraine's allies) and grassroots, person-to-person support for refugees in Poland. The discussion will serve as an opportunity to consider how well existing aid mechanisms meet the real needs of Ukrainian society.

- Magdalena “Bąbel” Adamowska, member of the Sopot Cultural Council
- Julia Boguslavska, president, Ukrainka Foundation in Poland
- Maciej Hamela, director, producer, screenwriter
- Alicja Kępką, expert, Department of International and Migration Affairs, Ministry of the Interior and Administration
- Grażyna Sławińska, crisis intervention, reporter

Moderator: Michał Chojnacki, Polish Confederation Lewiatan

16 October 2025 | 22:30-00:30 | ATRIUM A | Night Owl Conversations

Conversation with Barbara Labuda: “What Was at the Beginning and What Comes Next?”

Moderator: Prof. Magdalena Środa, Philosopher

16 October 2025 | 22:30-00:30 | ATRIUM B

Meeting with Danuta Ročławska on her book "Trial by Fire. How to Overcome Burnout and Regain Your Energy for Life"

Moderator: Kuba Giedrojć, Polish Confederation Lewiatan

16 October 2025 | 22:30-00:30 | ATRIUM C

Body, camera, closeness. Intimacy in an age when everything is for sale. A conversation with visual artist Kle Mens

Moderator: Zu Bochniarz-Urbańska, University of Warsaw student

FRIDAY, 17 OCTOBER

17 October 2025 | 9:00-9:30 | ATRIUM A | LECTURE

A generation in the minority: how to build the future when there are fewer and fewer young people?

Prof. Radosław Markowski, Professor of Social Sciences

17 October 2025 | 9:00-9:30 | ATRIUM B | Lecture

The war in the Middle East - its prospects and implications for the unity of the Western World

- Patrycja Sasnal, Professorial Fellow, European Neighbourhood Chair, College of Europe, Natolin

17 October 2025 | 9:00-9:30 | ATRIUM C | Lecture

Poland's success story: how we became one of the growth leaders of the 21st century

- Prof. Marcin Piątkowski, Kozminski University

17 October 2025 | 9:30-10:40 | GRAND PAVILION

TRACK HEALTHY EUROPE

Health reform 2030: a strategic roadmap for Poland

An ageing population, low health awareness, the growing burden of heart disease, cancer and depression, rising technology costs, the low effectiveness of prevention, tight public finances and insufficient spending on prevention, as well as staff shortages, all demand a shift from a reactive to a planned health policy. An additional obstacle lies in fragmented responsibility and short decision-making horizons. During the panel, we will discuss the strategic priorities of reform: strengthening primary healthcare, prevention and health education, modifying the financing model, digitalization and developing new staff competencies, as well as the role of the private sector in building a resilient, accessible and high-quality system. The intended outcome is a concise roadmap for 2026-2030.

- Justin Gandy, Managing Director, MSD Poland
- Tomasz Kardacz, General Practitioner
- Agnieszka Kępińska-Sadowska, Director of Communications and Government Relations, Poland & Central Europe, Haleon; General Board Member, PASMI
- Beata Małecka-Libera, senator, doctor
- Anna Rulkiewicz, President, LUX MED Group
- Jakub Szulc, Vice-President, National Health Fund (NFZ)
- Victoria Tian, Country President, Novartis Poland

Moderator: Aleksandra Kurowska, Editor-in-Chief, CowZdrowiu.pl

17 October 2025 | 9:30-10:30 | PAVILION BIS

TRACK EUROPE IN A MULTIPOLAR WORLD

The European Union as a major global trade player - is this still a viable model for building international influence?

The European Union, although relatively weaker in global affairs than in previous decades, remains perceived as a trading powerhouse. This stems from its position as one of the world's largest markets and its ability to leverage that advantage in a variety of trade negotiations. Meanwhile, President Trump's second term has opened several new fronts in an already ongoing trade war. President von der Leyen does not rule out using alternative forums to the WTO in order to establish a modus vivendi with such a confrontational American administration. What future lies ahead for global trade relations? Will the EU be able to navigate safely amid the looming confrontation between China and American dominance? Does the weakening of multilateralism mean that the world is indeed heading toward lasting deglobalization?

- Prof. Danuta Hübner, Economist, European Commissioner for Regional Policy (2004-2009)

- Prof. Artur Nowak-Far, Department of European Integration and Law, SGH Warsaw School of Economics
- Prof. Dariusz Rosati, Economist, former Minister of Foreign Affairs of the Republic of Poland
- Joanna Szychowska, Director, DG Trade (TRADE.B), European Commission
- Prof. Zbigniew Zimny, Vistula University, Faculty of Business and International Relations

Moderator: Konrad Sadurski, Forbes

17 October 2025 | 9:30-10:30 | PATIO

TRACK SECURE EUROPE

Modernization of the Polish army - opportunity or challenge?

The modernization of the Polish Armed Forces is one of the most important challenges facing the state – and at the same time, an opportunity to strengthen Poland's position in Europe and NATO. On the one hand, there have been impressive achievements in equipment procurement and the development of new capabilities; on the other, questions remain about the long-term financial and strategic consequences. To what extent do Poland's investments rely on domestic potential, European cooperation, or dependence on the United States? How can the competitiveness of the Polish defence industry be restored so that it becomes a genuine partner rather than a subcontractor? The discussion will also address deregulation issues in both Poland and the EU. What is the role of private and state-owned companies – does their competition weaken or strengthen the defence system? In the background lies a crucial question: who will finance the security that today is truly priceless, and within what timeframe?

- Bogusław Kułakowski, Lecturer, Łazarski University
- Marcin Idzik, Vice President of the Management Board, PGZ
- Waldemar Pawlak, senator, former Prime Minister of Poland
- Bożena Szubińska, retired Navy Commander, Vice President, Provincial Board of the Union of Veterans of the Polish Armed Forces in Gdańsk

Moderator: Paweł Kubisiak, Editor-in-Chief, *MIT Sloan Management Review Polska*

17 October 2025 | 9:30-10:30 | ATRIUM A

ŚCIEŻKA EUROPA I TRANSFORMACJA CYFROWA

Media at the Heart of Digital Transformation.

- Michał Brański, Chief Strategy Officer, WP Holding
- Bartosz Hojka, Board Chairman, Agora Group
- Kasia Kieli, President & Managing Director, Warner Bros, Discovery Poland, CEO TVN
- Aleksander Kutela, CEO, Ringier Axel Springer Polska

Moderator: Michał Mańkowski, Board Member and Publishing Director, Wirtualnemedia.pl

17 October 2025 | 9:30-10:30 | ATRIUM B

TRACK **SECURE EUROPE**

Europe's space ambitions

Major international powers are competing for dominance in outer space, and the war in Ukraine has clearly demonstrated the vital importance of reliable satellite support. It is therefore unsurprising that Europe is rapidly strengthening its presence in space, combining technological ambitions with strategic and economic objectives. New initiatives such as IRIS², the updated Galileo and Copernicus programs, and the EU Space Security Strategy aim to reduce dependence on external providers and enhance the Union's role in the global race for space leadership. How can the security of orbital infrastructure be ensured? What might the commercialization of the space sector look like? Representatives of innovative companies, the defence industry, and both Polish and European space agencies will discuss these and other aspects of the EU's ambitions in space.

- Kacper Grzesiak, Chief Financial Officer, ICEYE
- Marta Ekner, Centre for Entrepreneurship and Technology Transfer, SGH Warsaw School of Economics
- Ewelina Kaatz-Drzeżdżon, Satellite Telecommunications and Navigation Department, Polish Space Agency
- Maciej Myśliwiec, SPACE AGENCY
- Justyna Pelc, Engineer, Leader of the Innspace Group specializing in space projects

Moderator: Hubert Kijek, Journalist, TVN24

17 October 2025 | 9:30-10:30 | ATRIUM C

TRACK **HEALTHY EUROPE**

Restoring the rule of law in the pharmacy market - the Italian-style reform

A year ago, during EFNI, we launched a public debate on the necessary changes in the pharmacy market. Over the past twelve months, several dozen meetings have been held on this topic: at the Office of the SME Ombudsman, during numerous parliamentary committee sessions, and through the establishment of a parliamentary working group. All concluded with a shared recognition of the urgent need for market reform and appeals from decision-makers to seek compromise solutions.

Responding to these calls, today's panel discussion marks a new stage of public debate on pharmacy market reform, initiated by the Polish Confederation Lewiatan. The aim is to move from discussion to specific solutions, placing the patient and their rights at the centre. The proposals

presented are based on nearly ten years of experience from the Italian reform, supported by scientific analysis.

Introductory remarks:

Henryka Bochniarz, Chair, EFNI Program Council

- Ewa Budzowska, President, Apteki od Serca
- Prof. Marek Chmaj, SWPS University
- Elżbieta Łukacijewska, Member of the European Parliament
- Agnieszka Majewska, Ombudsman for Small and Medium-sized Enterprises
- Stanisław Maćkowiak, President, Federation of Polish Patients

Moderator: Iga Jaroszewska, Polish Confederation Lewiatan

17 October 2025 | 9:30-10:30 | EFNI TALKS

The present and future of Polish entrepreneurship

Piotr Voelkel, an experienced entrepreneur, witness and active participant in Poland's transformation, will share his reflections on the future of the entrepreneurial spirit in our country. The discussion will focus on ways to prevent the outflow of talent, create opportunities for young and ambitious people, and address the demographic crisis. An important element will also be a reflection on the role of new technologies and innovation in shaping Poland's competitiveness. The meeting will provide an opportunity to identify the challenges and opportunities facing the economy and to seek long-term solutions that can sustain growth in a rapidly changing world.

- Piotr Voelkel, Polish entrepreneur, patron of cultural and educational projects

Moderation: Łukasz Kijek, journalist, Money.pl

17 October 2025 | 9:30-10:00 | AUTHOR MEETING

Meeting with Aleksandra Karasińska on her book "Why Feminism Pays Off"

Moderator: Prof. Magdalena Środa, Philosopher

17 October 2025 | 10:45-11:45 | GRAND PAVILION

TRACK EUROPE AND THE GREEN TRANSITION

Energy of tomorrow: how to combine the green transition with Europe's competitiveness

The energy transition is one of the greatest challenges and at the same time one of the biggest opportunities facing Europe. Ambitious climate goals, regulatory pressure, and growing social expectations are driving the acceleration toward emission neutrality. At the same time, businesses

and governments must remain competitive against global players investing in new energy sources and innovative technologies. How can the need for rapid decarbonization be reconciled with supply security and price stability? Can green energy become the foundation of a new model for Europe's economic growth? The discussion will explore the roles of international corporations, local communities, and regulators in this process, as well as the key partnerships needed to accelerate the green transition without losing competitiveness.

- Ireneusz Fąfara, President of the Management Board, General Director, ORLEN S.A.
- Dorota Jeziorowska, Director, Office of the Government Plenipotentiary for Strategic Energy Infrastructure, Ministry of Energy
- Marcin Laskowski, Vice President of the Management Board for Regulation, PGE
- Michał Obiegała, President, bp Poland
- Grzegorz Rabsztyn, Head of Office, European Investment Bank Group, EIB
- Dorota Zawadzka-Stępnik, President of the Management Board, National Fund for Environmental Protection and Water Management

Moderator: Paulina Grądzik, Polish Confederation Lewiatan

17 October 2025 | 10:45-11:45 | PAVILION BIS

TRACK **EUROPE AND DIGITAL TRANSFORMATION**

Europe's digital sovereignty: from technology to regulation - how to build independence in the 21st century?

The modern world relies on digital technologies that shape economies, societies, and political systems. The pursuit of digital sovereignty has become a key objective for Europe, aimed at ensuring technological independence, protecting citizens' data, and strengthening resilience against global crises and external technological powers. The discussion will focus on key areas such as the development of European digital platforms, investment in local data centres, the creation of ecosystems supporting artificial intelligence, and the importance of network infrastructure. Another crucial aspect will be the challenges arising from the global dominance of technology giants from the United States and China, as well as strategies for fostering local innovation and enterprises capable of competing on the global stage. Experts will also reflect on the role of international cooperation and research funding, both essential to building technological independence.

- Jurand Drop, Deputy Secretary of State, Ministry of Finance
- Michał Kobosko, Member of the European Parliament
- Marta Mikliszańska, Director of Public Policy, Allegro
- Sławomir Wasielewski, Member of the Management Board, Operations and Systems Division, ZUS

Moderator: Aleksandra Musielak, Polish Confederation Lewiatan

17 October 2025 | 10:45-11:45 | PATIO

TRACK EUROPE IN A SUSTAINABLE WORLD

Different generations, different leadership models - how to build intergenerational dialogue in today's world

The modern labour market faces the challenge of adapting to the needs of young employees from Generation Z. According to the report 'Gen Boost. Youth in the Labour Market', this group is undeniably introducing a new quality that requires employers to move away from traditional models. Generation Z integrates professional and personal life into a coherent whole while redefining the concepts of wellbeing, communication, and development in the workplace. To fully harness their potential, it is essential to understand their needs and adjust the paradigms that define the world of work – which, as it turns out, are markedly different. What leadership models are needed to meet these expectations? How can intergenerational relations be shaped to build bridges instead of walls?

- Joanna Bochniarz, President, Centre for Innovative Education
- Prof. Dorota Niedziółka, Vice-Rector for Development, Head of the Department of Economic Geography, SGH Warsaw School of Economics
- Wiktorja Nowak, Co-founder, Gen Boost Project, OFF School Foundation

Moderator: Grzegorz Świąch, Co-founder, Gen Boost Project, Founder and Board Member, OFF School Foundation

17 October 2025 | 10:45-11:45 | ATRIUM A

TRACK HEALTHY EUROPE

Adherence as the key to effective therapy

Effective treatment is not only about medication but also about cooperation between the patient and the doctor. The panel discussion will address the issue of adherence – the extent to which patients follow therapeutic recommendations – as a key factor in the success of treatment, particularly in chronic diseases. Experts will discuss the importance of trust in doctors, clear communication of diagnosis and treatment goals, and the impact of good communication on patient engagement. Referring to WHO data, they will emphasize that lack of adherence is one of the main causes of treatment failure. The panellists will share their experiences on how to build a partnership-based relationship and support patients in actively participating in their treatment.

- Marek Augustyn, Vice President, National Health Fund (NFZ)
- Beata Małecka-Libera, Senator, Physician
- Prof. Agnieszka Mastalerz-Migas, Medical University of Wrocław

- Prof. Krzysztof Narkiewicz, Medical University of Gdańsk
- Prof. Jacek Wolf, Medical University of Gdańsk (TBC)
- Izabela Zdrojewska, Medical University of Gdańsk

Moderator: Aleksandra Kurowska, Editor-in-Chief, CowzdrowiuPortal

17 October 2025 | 10:45-11:45 | ATRIUM B

TRACK EUROPE IN A SUSTAINABLE WORLD

How to strengthen the Social Dialogue Council to support economic growth and investment for the benefit of companies and their employees

Despite its strong formal position and the extensive powers of the Social Dialogue Council, social dialogue in Poland continues to fall into the trap of superficiality and symbolic action. Formally, it guarantees the largest trade union centres and employers' organizations participation in the legislative process and the review of draft laws and government programs. In practice, however, it often amounts to consultation rather than genuine influence on the socio-economic reality. Where do these problems stem from? Is it solely the fault of successive governments, or does the issue also lie in the quality of dialogue on the part of trade unions and employers' organizations? Perhaps the core problem is the lack of a clear, strategic agenda for the Council and the tendency to react to everything instead of setting priorities and evaluating the actions undertaken. This panel discussion aims to focus participants' attention on defining such priorities and formulating mutual commitments to improve the quality and effectiveness of social dialogue in Poland.

- Katarzyna Nowakowska, Undersecretary of State, Ministry of Family, Labour and Social Policy
- Marek Górski, President, Polish Confederation Lewiatan
- Artur Mazurkiewicz, President, Lower Silesian Employers' Association
- Piotr Ostrowski, Chair, OPZZ
- Marcin Stanecki, Chief Labour Inspector

Moderator: Prof. Jacek Męcina, Polish Confederation Lewiatan

17 October 2025 | 10:45-11:45 | ATRIUM C

TRACK EUROPE IN A MULTIPOLAR WORLD

The future of the European Union

The future of the European Union stands today at a crossroads marked by serious internal and external challenges. This panel discussion will bring together experienced practitioners of European policy, along with analysts and experts, to explore key questions about the EU's further integration in the face of mounting pressures. It is impossible to overlook the growing self-interest of member states, the strengthening of Eurosceptic trends, demographic decline, excessive public debt, increasing political polarization, the war in Ukraine, the stagnation of globalization mechanisms, and the complex dialogue with the United States. Participants will consider whether,

by avoiding deeper cooperation, the Union risks losing its relevance in a world where demographic and economic proportions are shifting. The discussion will also touch on potential EU enlargement, the future of climate policy, the directions of the new budget, and strategies to close the technological gap with the US and China. The panel discussion will offer an opportunity for a deeper reflection on what kind of Union we need today and what decisions must be taken to meet the challenges of the coming decades.

- Małgorzata Bonikowska, President, Centre for International Relations
- Piotr Buras, Head of Office, European Council on Foreign Relations (ECFR), Warsaw
- Konrad Szymański, former Minister for European Affairs
- Maciej Witucki, Chair, General Council, Polish Confederation Lewiatan
- Prof. Paweł Wojciechowski, Chair, Program Council of the Institute of Public Finance

Moderator: Prof. Danuta Hübner, Economist, European Commissioner for Regional Policy (2004-2009)

17 October 2025 | 10:15-10:45 | AUTHOR MEETING

Meeting with Marek Józefiak on his book "The Polish Forest Republic"

Moderator: Leszek Jażdżewski, Liberté!

17 October 2025 | 10:15-10:45 | AUTHOR MEETING

Meeting with Zyta Rudzka on her book "Only Fools Live to the End"

Moderator: Maria Deskur, Universal Reading Foundation

17 October 2025 | 11:45-12:15 | AUTHOR MEETING

Meeting with Prof. Bogdan Góralczyk on his book "Fathers of the Nation. Pillars or the Curse of the Hungarians"

Moderator: Mariusz Sielski, Spokesperson, Deputy Director BR, Head of Communications Team, SGH

17 October 2025 | 12:00-13:00 | GRAND PAVILION

TRACK EUROPE IN A MULTIPOLAR WORLD

Democracy in global crisis: how to defend the rule of law in the era of populism and shifting boundaries of public debate?

Constitutions are increasingly becoming arenas of political conflict – reinterpreted, bypassed, or amended to serve the interests of temporary majorities. In many countries across both the Global

West and Global South, the growing influence of populist and far-right movements undermines the foundations of liberal democracy: the separation of powers, judicial independence, media freedom, and the autonomy of public institutions.

Can a system based on the rule of law and constitutional guarantees still withstand the pressures of the modern world? What defensive tools remain in the hands of civil societies, international courts, and the constitutions themselves? Or are we witnessing the emergence of a new “hybrid order” – less predictable, yet more flexible and adapted to turbulent times?

- Sylwia Gregorczyk-Abram, Co-founder and Member of the Management Board, Free Courts Foundation
- Michał Wawrykiewicz, Member of the European Parliament
- Prof. Marcin Wiącek, Commissioner for Human Rights
- Marcin Wolny, Lawyer, Treasurer of the Board, Helsinki Foundation for Human Rights
- Waldemar Żurek, Minister of Justice and Prosecutor General

Moderator: Joanna Bekker, Managing Deputy Director, Vice President, Polityka Insight

17 October 2025 | 12:00-13:15 | PAVILION BIS

TRACK **EUROPE AND DIGITAL TRANSFORMATION**

Employer’s market vs. employee’s market in the age of AI

Oxford-style debate by students from five universities of economics under the patronage of KRUE titled “An Employee’s Market or an Employer’s Market?”

- Małgorzata Augustyn, Krakow University of Economics
- Jan Guenther, Wrocław University of Economics and Business
- Klaudia Gózdź, Poznań University of Economics and Business
- Jakub Kozikowski (Coordinator), SGH Warsaw School of Economics
- Jakub Kuczkowski, University of Economics in Katowice
- Adrian Okleciński, SGH Warsaw School of Economics
- Weronika Ozimek, Wrocław University of Economics and Business
- Mateusz Pańkowski, Poznań University of Economics and Business
- Anna Rodak, Krakow University of Economics
- Melania Stanisł, SGH Warsaw School of Economics
- Kinga Wolny, University of Economics in Katowice

17 October 2025 | 12:00-13:00 | PATIO

TRACK **EUROPE AND THE GREEN TRANSITION**

Green taxation in practice - a balance of gains and losses

In recent years, both businesses and consumers have faced a rapid increase in environmental obligations – from new fees and para-taxes to incentives promoting more eco-friendly habits

among EU citizens, along with increasingly complex reporting requirements. The panel discussion will assess how these mechanisms affect the European economy, business competitiveness, and supply chains. The discussion will address both the costs – direct and hidden – and potential benefits such as driving innovation, improving access to financing, and creating export advantages in low-emission sectors. Particular attention will be paid to the tension between short implementation deadlines and the high penalties and regulatory uncertainty that burden compliance departments and the SME sector. The panel discussion will also explore how environmental fee mechanisms – such as CBAM (the carbon border adjustment mechanism), the Single-Use Plastics Directive, and ETS 2 (emissions trading in new economic sectors) – shape everyday life, influence energy and material costs, affect the EU's investment appeal, and whether the funds collected actually bring us closer to achieving climate goals.

- Tomasz Chruszczow, Expert in Emission Management, Eko Cykl Sp. z o.o.
- Piotr Grodkiewicz, Vice President of the Management Board, Eko Cykl Sp. z o.o.
- Hubert Różyk, Director, Education and Communications Department, Ministry of Climate and Environment
- Małgorzata Szafoni, Deputy President of the Management Board, National Fund for Environmental Protection and Water Management

Moderator: Julia Cydejko, Polityka Insight

17 October 2025 | 12:00-13:00 | ATRIUM A

TRACK **HEALTHY EUROPE**

Between today and tomorrow: wellbeing in organizations

When analyzing the key elements of how modern organizations function, it is impossible to overlook the issue of employees' mental health. Employers should monitor the phenomenon of burnout – officially recognized by the World Health Organization as a medical condition – and take effective steps to prevent it. The panel will discuss the impact of mental wellbeing on employee engagement, productivity, and creativity, as well as methods through which organizations can counteract burnout by fostering a culture built on trust, balance, and a sense of purpose at work. The discussion will also include examples of how such strategies have been successfully implemented across different sectors of the economy.

- Marzena Dusza, Managing Director, Centre for Innovative Education
- Kuba Giedrojc, Polish Confederation Lewiatan
- Iza Nasiłowska-Włodarek, Business Development Director, Benefit Systems
- Tomasz Rowiński, Department of Managerial Accounting, SGH Think Tank for Health Protection, SGH Warsaw School of Economics

Moderator: Michał Wąsowski, Deputy Editor-in-Chief, Money.pl

17 October 2025 | 12:00-13:00 | ATRIUM B

TRACK EUROPE IN A MULTIPOLAR WORLD

Poland's plans for the Central Communication Port and their impact on Poland's development and global aviation trends

Following an intense public debate, the current government – despite initial criticism and certain modifications – continues the construction of the Solidarity Transport Hub (CPK) in Baranów. Undoubtedly, it is one of the most ambitious infrastructure projects in Europe. The current plan estimates the airport's cost at PLN 42.7 billion, with completion expected in 2032 and a passenger capacity of 40 million, with potential for further expansion. The project also includes the creation of a modern transport hub integrating air, rail, and road networks – a cornerstone for national economic growth and improved regional accessibility. How does this project align with Poland's broader development strategy? Does it truly play the pivotal role in regional cohesion that is often attributed to it? How should its purpose be understood in light of global trends and challenges shaping the future of aviation? What other major development projects does Poland need to pursue?

Introductory remarks: Adam Sanocki, Member of the Management Board for Strategy and Marketing, Polish Airports State Enterprise

- Łukasz Chaberski, President of the Management Board, Polish Airports State Enterprise
- Filip Czernicki, President of the Management Board, Solidarity Transport Hub
- Prof. Dorota Niedziółka, Vice-Rector for Development, Head of the Department of Economic Geography, SGH Warsaw School of Economics
- Radosław Stępień, President of the Management Board, Polish Aviation Group S.A.
- Prof. Michał Wolański, Director, Institute of Infrastructure, Transport and Mobility, SGH Warsaw School of Economics

Moderator: Grzegorz Osiecki, Journalist, Money.pl

17 October 2025 | 12:00-13:00 | ATRIUM C

TRACK EUROPE IN A MULTIPOLAR WORLD

Are we doomed to repeat the fatalism of September 1939? Poles and Ukrainians then and now

- Mirosław Czech, journalist, Advisor to the Ukrainian authorities (2016-2019), Member of the Association of Ukrainians in Poland
- Jarosław Kurski, journalist, former associate of Lech Wałęsa, former Deputy Editor-in-Chief of Gazeta Wyborcza

17 October 2025 | 12:00-13:00 | EFNI TALKS

Digital citizens: upbringing, responsibility, freedom

In an industrial revolution driven by new technologies, the responsibility of public policy and a socially accountable economy is to mitigate the negative effects of economic development. Digital products offered to consumers, though they have become everyday tools, are high risk due to the lack of “safety by design” standards among producers and low awareness of protective behaviours among users. Adapting to life in a technology-saturated world requires action on multiple levels – systemic, social, and individual alike. Magdalena Bigaj, President of the Digital Citizenship Institute Foundation, will discuss why we need ethical standards in the digital economy.

- Magdalena Bigaj, President, Digital Citizenship Institute Foundation

17 October 2025 | 14:00-15:00 | GRAND PAVILION

TRACK EUROPE AND THE GREEN TRANSITION

What is the future of the Green Deal?

This is not only a topic ready for an extended debate but also one of the most frequently asked questions across the continent. The European Green Deal is among the most ambitious programs of socio-economic transformation in the history of the European Union, aiming to make Europe the first climate-neutral continent by 2050. It is deeply and horizontally embedded in almost every area of EU activity. But was the social and economic foundation ready for such a shift? Evidence suggests that the balance between political and economic aspects has not been achieved, particularly amid growing global challenges such as the energy crisis, inflation, and geopolitical tensions. This panel discussion will bring together experts from the fields of politics, economics, and business to discuss whether the Green Deal can maintain its coherence and momentum in an evolving European and global context, and what adjustments and updates are urgently required.

- Krzysztof Hetman, Member of the European Parliament
- Witold Literacki, Vice President of the Management Board for Corporate Affairs, First Deputy President of the Management Board, ORLEN S.A.
- Prof. Dorota Niedziółka, Vice-Rector for Development, Head of the Department of Economic Geography, SGH Warsaw School of Economics
- Tadeusz Nowicki, President, ERGIS Group
- Michał Obiegała, President, bp Poland
- Hubert Różyk, Director, Department of Education and Communication, Ministry of Climate and Environment

Moderator: Jakub Safjański, Polish Confederation Lewiatan

17 October 2025 | 14:00-15:00 | PAVILION BIS

TRACK EUROPE IN A MULTIPOLAR WORLD**The new EU budget: what can Poland gain and what might it lose?**

On 16 July 2025, the European Commission presented a proposal for the new Multiannual Financial Framework – an EU budget worth over 2 trillion euros. In addition to reorganizing spending categories, the new framework gives growing importance to “milestones” and links disbursements to compliance with the rule of law. The traditional division between the Common Agricultural Policy and Cohesion Policy will disappear, with funds allocated more flexibly according to the EU’s strategic and investment objectives. The new financial structure also increases the role of so-called “own resources” – EU revenues and contributions derived, among others, from the ETS system and corporate levies. What does this mean for Poland – a country that has benefited from unprecedented infrastructure and development support over the past two decades? What new mechanisms for fund allocation will emerge? Who stands to gain, and who might lose, from the reshaping of the EU’s financial architecture?

- Magdalena Czarzyńska-Jachim, Mayor of Sopot
- Janusz Lewandowski, Member of the European Parliament
- Prof. Przemysław Litwiniuk, Member of the Monetary Policy Council
- Prof. Jacek Jastrzębski, Chairman, Polish Financial Supervision Authority
- Marek Tatała, Vice President, Civil Development Forum Foundation

Moderator: Joanna Bekker, Polityka Insight

17 October 2025 | 14:00-15:00 | PATIO

TRACK EUROPE IN A MULTIPOLAR WORLD**The Chinese gambit: geopolitics, trade, and the future of globalization**

Rising tensions between China and the West, the trade war with the United States, Beijing’s technological ambitions, and shifts in global supply chains are redefining the world’s economic order. Mutual tariffs, export restrictions, declarations of decoupling, and the struggle for technological dominance have all intensified political and economic rivalry. The European Union continues to forge its own coherent strategy – as early as 2019, the document “*EU-China Strategic Outlook*” defined China simultaneously as a partner, competitor, and systemic rival. In which direction will these relations evolve? How will they affect transatlantic ties and the European economy? Is it possible to compete with China while maintaining a beneficial trade dialogue? Panellists will discuss the dilemmas of the “new era of globalization”, asking whether business can be conducted with an authoritarian power without sacrificing values or security.

- Prof. Maciej Gaca, Department of Cultural Studies, Institute of Cultural Sciences, Nicolaus Copernicus University in Toruń
- Prof. Bogdan Góralczyk, Centre for Europe, University of Warsaw
- Ignacy Niemczycki, Secretary of State, Ministry of Foreign Affairs

Moderator: Hanna Cichy, *Polityka Insight*

17 October 2025 | 14:00-15:00 | ATRIUM A

TRACK EUROPE IN A SUSTAINABLE WORLD

Culture as soft power: does Poland have its own story for the world?

Culture today is a powerful tool of influence – it shapes image, soft power, and emotional connection with audiences around the world. Investing in culture is not an expense but a long-term investment in reputation, innovation, and social cohesion – values that directly strengthen a country's brand. Does Poland have a coherent and compelling narrative for the world? How can it be told amid geopolitical tensions and digital noise? The debate will explore who creates Poland's narratives today – artists, institutions, or perhaps influencers – and why no ambitious cultural strategy can succeed without the engagement of business as a patron, partner, and co-creator.

- Miłosz Bembinow, President, ZAiKS
- Marta Cienkowska, Minister of Culture and National Heritage
- Łukasz Filipowicz, Mayor, City of Zakopane
- Michał Kulisiewicz, Senior Specialist - Head of the Business Cooperation Programme, POLIN Museum of the History of Polish Jews
- Prof. Andrzej Leder, Philosopher of Culture
- Agnieszka Lajus, Director, National Museum in Warsaw

Moderator: Joanna Podolska-Płocka, Department of Literary Theory, University of Lodz

17 October 2025 | 14:00-15:00 | ATRIUM B

TRACK SECURE EUROPE

The Weimar Pentagon - prospects for a new format of cooperation in security

A photograph showing five political leaders from Poland, Germany, France, Ukraine, and the United Kingdom walking together in Kyiv quickly spread across Europe. Many interpreted it as a symbol of the ongoing transformation of Europe's security architecture. The Weimar Triangle – Poland, France, and Germany – an institution that has historically lacked strong practical application, could now be expanded to include Ukraine and the United Kingdom, forming the nucleus of a new European security engine. Panellists will discuss both the strategic and practical implications of this idea. Experts from the five mentioned countries will address issues related to strategy, security, defence, finance, and communication in the context of this proposed "Weimar Pentagon."

- Pierre Buhler, former French Ambassador to Poland (2012-2016)
- Anna Radwan-Röhrenscheff, former Deputy Secretary of State, Ministry of Foreign Affairs
- Matthias Klause, Consul General of Germany in Gdańsk
- Yaroslav Hrytsak, Ukrainian Catholic University in Lviv

Moderator: Prof. Karolina Wigura, Sociologist, Institute of Sociology, University of Warsaw;
Kultura Liberalna, LibMod

17 October 2025 | 14:00-15:00 | ATRIUM C

TRACK **HEALTHY EUROPE**

The strength of the domestic pharmaceutical sector

Panellists will discuss the significance, role, and future prospects of the pharmaceutical industry in Poland. Data still show that Poland's healthcare spending amounts to roughly half the Western European average, which inevitably translates into differences in funding for pharmacotherapy. The discussion will explore opportunities linked to the new EU Critical Medicines Act and efforts to achieve pharmaceutical security, as well as barriers and challenges in accessing innovative therapies in Poland. Experts will also present a report on the Pharmaceutical Security Index – a new analytical tool designed to measure supply stability and the level of independence from imports. Key topics will include the needs of the Polish pharmaceutical sector in the context of regulatory frameworks and government support, with a focus on reimbursement and pricing policy, access to development funds, and necessary legal reforms, including updates to reimbursement and pharmaceutical laws. The debate will also touch on the industry's proposals to exempt domestic drug manufacturers from energy supply restrictions and military mobilization obligations – as measures to strengthen the resilience of the healthcare system in crisis situations.

- Karolina Demus, President of the Management Board, Sandoz Poland
- Joanna Drewla, General Director, Servier Poland (online)
- Katarzyna Dubno, Director of External Relations, ESG and Health Economics, Adamed Pharma
- Krzysztof Kopeć, President, Polish Association of Pharmaceutical Industry Employers (PZPPF)
- Łukasz Pietrzak, Chief Pharmaceutical Inspector
- Ireneusz Staroń, Deputy President for Research Funding, Medical Research Agency
- Prof. Małgorzata Sznitowska, country consultant for industrial pharmacy

Moderator: Patryk Słowik, *Wirtualna Polska*

17 October 2025 | 14:00-15:00 | EFNI TALKS

Building psychological safety in teams: preventing burnout

We know that psychologically safe workplaces are not a trend but a necessity. Several businesses have already introduced policies in this area. However, the concept is still relatively new, and we continue to need reliable data to help build such environments. Lewiatan conducted research among employers and employees, identifying key factors that contribute to ensuring

psychological safety at work. Interestingly, these include responsibilities for both employers and employees – a psychologically safe workplace cannot be created by employers alone. The study also examined employee wellbeing in the context of burnout risk. The findings provide valuable insights that every employer should know.

- Kuba Giedrojc, Polish Confederation Lewiatan
- Agata Jastrzewska, Korczak University

Moderator: Michał Gębski, Polish Confederation Lewiatan

17 October 2025 | 14:30-15:00 | AUTHOR MEETING

Meeting with Jakub Szczyński on his book "Luxury vs. Simple Life"

Moderator: Jan Kłapa, Polish Confederation Lewiatan

17 October 2025 | 15:00-15:30 | AUTHOR MEETING

Meeting with Karol Wałachowski about his book "Beyond the Greatest: A Study of Former Provincial Capitals"

Moderator: Jan Kłapa, Polish Confederation Lewiatan

17 October 2025 | 15:15-16:15 | GRAND PAVILION

TRACK SECURE EUROPE

European competitiveness in the spirit of the Draghi Report: a foundation for security and renewal

The Mario Draghi report clearly states that Europe's competitiveness is not only an economic issue but also the foundation of its strategic security and global standing. In the face of intensifying global competition, Europe needs a new growth impulse driven by innovation, investment, and smart deregulation. The discussion will focus on the report's key recommendations and their practical implications – from simplifying the regulatory environment for businesses and advancing the energy and digital transitions to building a single market capable of competing with the world's largest economies. Experts will explore how to translate Draghi's ambitious vision into concrete actions that strengthen the resilience and stability of the European economy.

- Elżbieta Czetwertyńska, President of the Management Board, Citi Handlowy
- Michał Fura, Head of Corporate and Regulatory Affairs, BAT Poland
- Prof. Jacek Jastrzębski, Chair, Polish Financial Supervision Authority
- Magdalena Krakowiak, Head of International Relations, Adamed Pharma; Medicines for Europe
- Adam Marciniak, President of the Management Board, VeloBank S.A.
- Ignacy Niemczycki, Secretary of State, Ministry of Foreign Affairs

Moderator: Grzegorz Rychwalski, Vice President, Polish Association of Pharmaceutical Industry Employers (PZPPF)

17 October 2025 | 15:15-16:15 | PATIO

TRACK EUROPE AND THE GREEN TRANSITION

The biggest challenges of Poland's energy sector

This panel discussion – a dialogue between government administration and business – will focus on the key directions of Poland's energy transition. The discussion will address the development of wind energy, both onshore and offshore, as well as the strategic importance of constructing the country's first nuclear power plant. Panellists will also examine the issue of rising electricity prices and their impact on the competitiveness of Polish enterprises and the situation of households. A crucial point will be the analysis of the consequences of the war in Ukraine for energy security, supply stability, and the country's raw material policy. The session will provide an opportunity to look at Poland's energy landscape from the perspective of citizens and the economy, while summarizing the most pressing challenges in this field.

- Karol Rabenda, Deputy Secretary of State, Chancellery of the President of the Republic of Poland
- Paulina Grądzik, Polish Confederation Lewiatan

Moderator: Wojciech Jakóbk, Energy Drink Podcast

17 October 2025 | 15:15-16:15 | ATRIUM A

TRACK: EUROPE IN A SUSTAINABLE WORLD

A generation in the minority: how to build the future when there are fewer and fewer young people?

Young people – the smallest generation in decades – now face some of the greatest challenges, from the climate and economic crises to an ageing society. Can this generation, even as a demographic minority, have a tangible impact on shaping our shared future? The discussion will focus on how to build intergenerational alliances and strengthen the voice of young people in public debate. The panel discussion will also highlight that investing in social capital and cross-generational cooperation is key to addressing demographic challenges.

- Henryka Bochniarz, Chair, EFNI Program Council
- Prof. Radosław Markowski, Professor of Social Sciences
- Roksana Włodarczyk, Student, University of Warsaw; Graduate of the 1st Edition of the Academy of Building the Future
- Kornelia Wochna-Frąszczak, Founder, Academy of Building the Future; Leaders' Academy Club
- Joanna Chrobak, Managing Director, HR Level UP; Leaders' Academy Club

Moderator: Joanna Mosiej, Editor-in-Chief, *Sestry* Portal; Leaders' Academy Club

17 October 2025 | 15:15-16:15 | ATRIUM B

TRACK EUROPE IN A SUSTAINABLE WORLD

Reclaiming Poland: how to take control of the narrative

This conference panel discussion will analyze the role of political narratives in Poland and the mechanisms that allow right-wing parties to dominate public debate despite losing power. The discussion will start from the observation that political success today is built less on programmes and more on emotions – particularly those rooted in anti-establishment resentment and hostility toward elites. The debate will explore how consistent agenda-setting and the creation of emotionally charged stories reinforce polarization, and how these strategies are used to spread disinformation and erode social trust. Experts will examine why professional communication alone is insufficient without strategic control over the narrative. Another key theme will be identifying ways to counter disinformation – from media education and strengthening independent information sources to developing fact-based, credible alternative narratives. The panel discussion will argue that the key to change lies not only in reacting but in actively shaping the public conversation.

- Leszek Jażdżewski, *Liberté!*
- Michał Fedorowicz, *ResFutura* (TBC)
- Paweł Cywiński, *Pacyfika ResFutura* (TBC)
- Magdalena Adamowicz, Member of the European Parliament

Moderator: Karolina Zbytniewska, EURACTIV.pl

17 October 2025 | 15:15-16:15 | ATRIUM C

TRACK EUROPE IN A MULTIPOLAR WORLD

Swedish spending, low Irish taxes, a strong army - can we afford it all? Or is it time for a war tax?

Poland's public finances have reached a critical point. The record-high budget deficit – exceeding levels seen during the global financial crisis and the pandemic – coincides with soaring public expenditure, which is soon expected to surpass that of Sweden and exceed 50% of GDP, ranking Poland sixth in the EU, just behind Italy. Meanwhile, budget revenues place Poland only in the second tier among EU countries. Defence spending accounts for just one-sixth of the expenditure increase, with the remainder driven by exceptionally generous social transfers – higher even than Sweden's. At the same time, the political scene continues to promise more social spending without corresponding revenues or further tax cuts without expenditure reductions. Meanwhile, the need for higher defence spending persists. Economists and rating agencies are sounding the alarm, yet politics remains paralysed by populism, blocking essential fiscal decisions. This panel discussion will address the key questions: Can Poland maintain high social spending, low taxes, and modernize its armed forces simultaneously? Is the vision of "Swedish spending" combined with "Irish taxes" a realistic goal or a dangerous illusion? What should a credible recovery plan for public finances look like? Can the political deadlock be broken? Is it possible to repair public

finances without political consensus – and without raising taxes? Can social transfers be reduced, or is it time for a “war tax”?

Introductory remarks: Sławomir Dudek, President and Chief Economist, Institute of Public Finance; Department of Economic Conditions Research, SGH Warsaw School of Economics

- Mirosław Gronicki, former Minister of Finance
- Ludwik Kotecki, Member of the Monetary Policy Council
- Monika Kurtek, Chief Economist, Bank Pocztowy S.A.
- Prof. Paweł Wojciechowski, Chair, Council of Public Finance; former Minister of Finance

Moderator: Sławomir Dudek, President and Chief Economist, Institute of Public Finance; Department of Economic Conditions Research, SGH Warsaw School of Economics

17 October 2025 | 15:15-16:15 | EFNI TALKS

The invisible disease, real pain: endometriosis in medicine and society

During this conference discussion on endometriosis, Karolina Wigura and Magdalena Łucyan will attempt to restore due attention to an issue that has long been marginalized – both in medicine and in public discourse. The conversation will explore the key dimensions of this condition: biological, social, psychological, and cultural alike.

The discussion will also give voice to the experiences of women who, for years, have faced disbelief, ignorance, and pain while seeking proper diagnosis and care.

- Prof. Karolina Wigura, Sociologist, Institute of Sociology, University of Warsaw; Kultura Liberalna, LibMod

EFNI 2025 Closing Session

17 October 2025 | 16:45 -17:00 | GRAND PAVILION

Special Guest Address

- Markus Beyrer, Director General, BusinessEurope

17 October 2025 | 17:00 -18:00 | GRAND PAVILION

Polish Economy 3.0

The global economy is entering a phase of profound transformation. Digitalization, the green revolution, demographic shifts, new geopolitics, and the redefinition of global supply chains are among the forces reshaping growth models and competitive advantage. The closing panel discussion of EFNI 2025 will address the key challenges and opportunities facing Poland's economy after 35 years of successful systemic and economic transformation. Participants will discuss the shape of a new development model that reflects the country's growing ambitions and social aspirations. In the context of global crises, geopolitical tensions, and the slowdown of globalization, the debate will explore how Poland can position itself in a changing world. The discussion will cover innovation, green transition, demographic challenges, technological sovereignty, and the creation of a competitive, resilient, knowledge-based economy rooted in values and social dialogue.

- Janusz Jankowiak, Chief Economist, Polish Business Roundtable
- Monika Kurtek, Chief Economist, Bank Pocztowy S.A.
- Karolina Mitraszewska, President, PFR Ventures
- Ignacy Morawski, Chief Economist, Puls Biznesu
- Prof. Marcin Piątkowski, Kozminski University, Warsaw

Moderator: Mariusz Zielonka, Polish Confederation Lewiatan

17 October 2025 | 18:00-18:20 | GRAND PAVILION

Closing Ceremony

- Henryka Bochniarz, Chair, EFNI Program Council
- Magdalena Czarzyńska-Jachim, Mayor of Sopot
- Marek Górski, President, Polish Confederation Lewiatan
- Małgorzata Mroczkowska-Horne, Director General, Polish Confederation Lewiatan
- Mieczysław Struk, Marshal, Pomeranian Voivodeship
- Maciej Witucki, Chair, Main Board, Polish Confederation Lewiatan

17 October 2025 | 18:20 - 19:00 | GRAND PAVILION

Speech by Prime Minister Donald Tusk "War or peace"

17 October 2025 | 21:00 - 2:00 | GRAND PAVILION

Farewell Evening - Dinner and After Party

Confirmed special guests:

- Magdalena Adamowicz, Member of the European Parliament, Poland
- Maciej Berek, Minister for Oversight of Government Policy Implementation
- Piotr Borys, Secretary of State, Ministry of Sport and Tourism
- Prof. Jerzy Buzek, former Prime Minister of Poland and former President of the European Parliament
- Helen Clark, former Prime Minister of New Zealand
- Magdalena Czarzyńska-Jachim, Mayor of Sopot
- Jurand Drop, Undersecretary of State, Ministry of Finance
- Prof. Maciej Duszczyc, Undersecretary of State, Ministry of the Interior and Administration
- Kamila Gasiuk-Pihowicz, Member of the European Parliament
- Marija Golubeva, former Minister of the Interior of Latvia
- Prof. Jerzy Hausner, former Deputy Prime Minister, Chair of the Programme Council, Open Eyes Economy Summit, GAP Foundation
- Krzysztof Hetman, Member of the European Parliament
- Adam Jarubas, Member of the European Parliament
- Dariusz Joński, Member of the European Parliament
- Michał Kobosko, Member of the European Parliament
- Władysław Kosiniak-Kamysz, Deputy Prime Minister, Minister of National Defence
- Janusz Lewandowski, Member of the European Parliament
- Elżbieta Łukacijewska, Member of the European Parliament
- Barbara Nowacka, Minister of National Education
- Ignacy Niemczycki, Secretary of State, Ministry of Foreign Affairs
- Magdalena Sobkowiak-Czarnecka, Undersecretary of State for EU Affairs, Chancellery of the Prime Minister
- Michał Szczerba, Member of the European Parliament
- Marcin Stanecki, Chief Labour Inspector
- Michał Wawrykiewicz, Member of the European Parliament
- Maciej Wróbel, Secretary of State, Ministry of Culture and National Heritage
- Prof. Marcin Wiącek, Commissioner for Human Rights
- Waldemar Żurek, Minister of Justice and Prosecutor General