

EFNI 2023 programme

(updated: 13 October, 15:30)

WEDNESDAY, 11 OCTOBER

11 October 2023 | 18:00 - 18:20 | Grand Pavilion

Welcome to EFNI Participants

- Henryka Bochniarz, Chairperson of the General Council, Polish Confederation Lewiatan
- Leszek Bonna, deputy marshall of the Pomeranian Voivodeship
- Jerzy Buzek, Chairman of the Programme Council, EFNI
- Jacek Karnowski, President of Sopot
- Fredrik Persson, President, BussinesEurope
- Maciej Witucki, President, Polish Confederation Lewiatan

11 October 2023 | 18:20 - 18:30 | Grand Pavilion

Opening Speeches

Democracy in the international dimension and its impact on geopolitics and the economy,
Roberta Metsola, President, European Parliament (video)

Global challenges ahead for Poland and Europe: the adequate level to address them efficiently is the EU, Fredrik Persson, President, BussinesEurope

11 October 2023 | 18:30 - 20:00 | Grand Pavilion

EUROPE IN GLOBAL MARKETS

Opening panel: Where is the world heading?

- Edwin Bendyk, President, Batory Foundation
- Małgorzata Bonikowska, President, Centre for International Relations and THINKTANK Leaders Hub
- Magdalena Środa, philosopher, University of Warsaw
- Piotr Voelkel, Founder of the VOX Capital Group
- Jan Zielonka, lawyer, European affairs expert, University of Oxford

Moderation: Jerzy Buzek, former Prime Minister and President of the European Parliament, Chairman of the EFNI Programme Council

11 October 2023 | 20:15 - 22:00 | Grand Pavilion

Dinner

11 October 2023 | 22:00 - 00:00 | Atrium A

Night Owls' Talk: **Wisława Szymborska's 100th birthday**

- Adam Wiedemann, poet and literary critic, winner of the Gdynia Literary Award

Moderation: Kuba Sito, journalist, ChilliZet Radio

Szymborska's poems will be read by Bogumił Antczak, theatre, film and television actor, reader.

11 October 2023 | 22:00 - 00:00 | Atrium B

Night Owls' Talk: **Constitution and the rule of law**

- Tomasz Koncewicz, lawyer, advocate, professor at the University of Gdansk, specialist in public international law and European Union law

11 October 2023 | 22:00 - 00:00 | Atrium C

Night Owls' Talk: **Do Poles care about their own mental well-being?**

- Ewa Woydyłło-Osiatyńska, psychologist, therapist, author of books talks to Kuba Giedroyc

11 October 2023 | 22:00 - 00:00 | EFNI Talks

Night Owls' Talk: **A chat between two presidents**

- Fredrik Persson, President, BusinessEurope
- Maciej Witucki, President, Polish Confederation Lewiatan

THURSDAY, 12 OCTOBER

12 October 2023 | 8:30 - 9:00 | Grand Pavilion

POLAND BEFORE THE ELECTIONS

Speech: **Poland after 1989. What next?**

- Leszek Balcerowicz, Professor of Economics, Warsaw School of Economics

October 12, 2023 | 9:00 - 10:00 | Grand Pavilion

EUROPE IN GLOBAL MARKETS

Speech: **How much of a state, how much of a market?**

- Andrzej K. Koźmiński, economist, Akademia Leona Koźmińskiego

Panel: **New Interventionism**

Compared to the world, Europe presents itself as a highly over-regulated market. On the other hand, the experience of recent crises has shown that markets and business cannot cope without state or EU support. How does business today view the conditions of the market game and which way are regulations and the role of states and the public sector heading, both nationally and globally?

- Henryka Bochniarz, Chairperson of the General Council, Polish Confederation Lewiatan
- Marek Górski, Chairman of the Supervisory Board, ERGIS GROUP, Deputy Chairman of the General Council, Confederation Lewiatan
- Piotr Grabowski, legal adviser, managing partner, GWLAW
- Andrzej K. Koźmiński, economist, Koźmiński University
- Marek Żółtowski, Senior Regulatory Manager, BAT

Moderation: Sławomir S. Sikora, Chairman of the Supervisory Board, Citi Handlowy

12 October 2023 | 9:00 - 10:00 | Atrium A

THE DIGITAL TRANSFORMATION OF EUROPE

Speech: **Be where your audience is! Using social media to promote cultural heritage around the world**

- Natalia Cetera, Manager, Culture Opening Workshop, Digital Centre Foundation

Panel: **How do cultural institutions promote cultural heritage on the internet?**

New technologies are changing the way we experience the arts. Through social media, cultural institutions and artists can reach a larger audience and build their brand equity. It is also a space that allows them to present their work often in a completely new way. How are cultural institutions using social media? To what extent does our interpretation of the work change depending on the communication channel?

- Marta Bartkowska, Deputy Director of Communications, Museum of Modern Art
- Natalia Cetera, Manager, Culture Opening Workshop, Digital Centre Foundation
- Anna Pośluszna, Head of Education Department, Emigration Museum in Gdynia

Moderation: Łukasz Gabler, Public Policy and Government Relations Manager CEE, TikTok

12 October 2023 | 9:00 - 10:00 | Atrium B

THE GREEN CHANGE OF EUROPE

Panel: **The circular economy - saving the world**

Can the circular economy be a solution for a new global approach to climate challenges? How to implement uniform regulations and is the transition from idea to practice possible in the near term?

- Barbara Dąbek, Director, Strategic Partnerships Department, WWF Poland
- Ania Gorączka, ESG manager, Allegro
- Alena Mastantuono, Vice President of the Section for Transport, Energy, Infrastructure and the Information Society, Member of EESC Employers' Group
- Paweł Niziński, CEO, Better and B Corps
- Małgorzata Wadzińska, Global Government Relations and Public Policy, Central Europe and EU Policies, Procter & Gamble

Moderation: Mirella Panek-Owsiańska, expert on CSR and equality policies

12 October 2023 | 9:00 - 10:00 | Atrium C

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **How artificial intelligence will change public administration**

This year has seen a discussion in the context of IT innovation about the practical application of artificial intelligence. Will AI also have applications in public services, in areas such as data access and efficient customer service?

- Bartosz Bartoszewicz, Deputy Mayor of Gdynia for Quality of Life
- Jurand Drop, Country Coordinator for Finland, Lithuania & Poland, DG CONNECT
- Maciej Górski, Director, Digital Services Department, Polish Ministry of Digitalisation
- Paweł Jaroszek, vice-chairman, ZUS
- Maciej Mackiewicz, President, AntiFraud Association
- Inez Okulska, Director, Department of Innovation and Technology, Polish Ministry of Digitalisation

Moderation: Eliza Turkiewicz, Polish Confederation Lewiatan

12 October 2023 | 9:00 - 10:00 | EFNI Talks

Discussion: **Is gender equality in the EU a reality or a fiction? Women Talks**

Equality between women and men is one of the fundamental principles of the European Union. However, in the labour market, it is mainly women who are employed in lower-paid sectors and under-represented in decision-making positions. For the European Commission, action to equalise the situation of women and men is a priority, as Ursula von der Leyen said in her State of the Union address in September. What has already been achieved and what lies ahead? During the panel, we will also talk about the situation of women in selected EU Member States and the role of employers' federations in promoting equality in labour markets.

- Charlotte Andersdotter, International Director, Head of Office, Confederation of Swedish Enterprise
- Louise Høj Larsen, Senior Adviser, Confederation of Danish Employers
- Nadia Kurtieva, Polish Confederation Lewiatan
- Isabel Yglesias, Head of EU Affairs and Delegate to the EU, CEOE

Moderation: Kinga Grafa, Polish Confederation Lewiatan

12 October 2023 | 10:00 - 10:30

Author's Meeting: **"The power of missionaries. Twilight and dawn of secular religion in Silicon Valley"**

- Jan Kreft, Professor, Gdansk University of Technology

12 October 2023 | 10:15 - 11:15 | Grand Pavilion

THE GREEN CHANGE OF EUROPE

Panel: **How does RES affect the competitiveness of European business and markets?**

The need to replace fossil sources with renewables and reduce carbon footprints is an urgent contemporary requirement, reinforced in the common European market by appropriate regulation. How, then, do companies' stringent requirements and strategic goals fit into the context of global competitiveness, and does the heavily regulated EU market for green energy not deter investors seeking alternatives in the form of cheaper and competitive markets?

- Antoni Bielewicz, Director, European Climate Foundation
- Miguel Gil Tetre, Chief Economist, Directorate-General for Energy, European Commission
- Aleksandra Stanek-Kowalczyk, Partner, EY, Business Consulting
- Tomasz Surma, Regulatory and Public Affairs Director, Veolia Energia

Moderation: Julia Cydejko, energy analyst, Polityka Insight

12 October 2023 | 10:15 - 11:15 | Atrium A

POLAND BEFORE THE ELECTIONS

Panel: **Regions, the driving force of Poland**

A quarter of a century has passed since self-government at district and voivodeship level developed in Poland. Thanks to the efficiency of local authorities and the ability to obtain EU funding, Poland has made remarkable progress at the regional level. How can we summarise a quarter of a century of provincial self-government in Poland and what conclusions does reflection on the future of the regions lead us to?

- Edwin Bendyk, President, Stefan Batory Foundation
- Gustaw Marek Brzezina, Marshall of the Warmińsko-Mazurskie Voivodeship
- Elżbieta Anna Polak, Marshall of the Lubuskie Voivodeship
- Mieczysław Struk, Marshall of the Pomorskie Voivodeship

Moderation: Jerzy Buzek, former Prime Minister of Poland and President of the European Parliament

12 October 2023 | 10:15 - 11:15 | Atrium B

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **New technologies in commerce**

Among other things, digital solutions are talked about in the context of tools that make our lives easier, although at their greatest extent they improve business processes - from those within organisations to B2B and B2C relationships. Where is digital transformation going in business?

- Ewa Woroszył, CFO, Board Member of Autopay SA
- Tymoteusz Doligalski, College of Economic Analysis, Warsaw School of Economics
- Piotr Marzec, Head of Sales, Google
- Magdalena Piech, director of regulatory affairs, Allegro
- Olga Złotnicka, executive director for transformation and efficiency, Orange Polska

Moderation: Aleksandra Musielak, Polish Confederation Lewiatan

12 October 2023 | 10:15 - 11:15 | Atrium C

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **New competences or new professions?**

The development of technologies such as artificial intelligence, in particular, is bringing a new quality to many areas - including the labour market. People should already be preparing themselves for the new playing field on the labour market, especially in terms of competences that are completely different from those needed until recently, as well as the changing demand for various professions. How to understand continuous professional development in the context of the growing role of AI.

- Małgorzata Dobies-Turulska, President, IKEA Industry Polska
- Agnieszka Kurczewska, Vice-Chancellor, Department of Economic Functioning, University of Łódź
- Joanna Pruszyńska-Witkowska, Vice-President, Future Collars
- Artur Skiba, CEO, Antal
- Piotr Wachowiak, Rector, Director of the Institute of Management, Warsaw School of Economics

Moderation: Małgorzata Lelińska, Polish Confederation Lewiatan

12 October 2023 | 10:15 - 11:15 | EFNI Talks

Discussion: **Own automotive brand. Utopia or a real opportunity for Poland?**

- Sławomir Bekier, Board Member for Finance, ElectroMobility Poland
- Piotr Dominik, Brand Strategy Manager, ElectroMobility Poland
- Beata Białoń Dudek, purchasing and supply chain director, ElectroMobility Poland
- Tomasz Kędzierski, executive director of strategy and business development, ElectroMobility Poland
- Piotr Zaremba, president of the board, ElectroMobility Poland

Moderation: Jacek Pochłopień, "Dziennik Gazeta Prawna"

12 October 2023 | 11:15 - 11:45

Author's Meeting: **"Growing up by the screen"**

- Magdalena Bigaj, creator and president, Digital Citizenship Institute Foundation

12 October 2023 | 11:30 - 11:45 | Grand Pavilion

EUROPE IN GLOBAL MARKETS

Speech: **More than profit. Business values and challenges for new times**

- Valerie Smith, Chief Sustainability Officer at Citi

12 October 2023 | 11:45 - 13:00 | Grand Pavilion

EUROPE IN GLOBAL MARKETS

Panel: **US and EU - competition or cooperation**

After Russia's aggression against Ukraine, the European Union surprised with a solidarity attitude. One can see unity - in principle - in the attitude of the US and the EU, speaking with one voice on Ukraine. How does the war affect the international economy, supply chains or markets?

- Peter Clever, Vice-President of the EESC Employers' Group, President of the Transatlantic Relations Monitoring Committee, EESC
- Elżbieta Czetwertyńska, CEO, Citi Handlowy
- Aaron Korewa, President, Atlantic Council
- Andrzej Lubowski, economist, publicist
- Paweł Pietrasieński, Professor of International Business, Warsaw School of Economics, Rector's representative for cooperation with Nevada

Moderation: Mateusz Roszak, journalist, Dziennik Gazeta Prawna

12 October 2023 | 11:30 - 13:00 | Atrium A

THE GREEN CHANGE OF EUROPE

Panel: **Geopolitical challenges a brake on the green transition?**

How will unexpected events - such as the war in Ukraine, the slowdown and uncertainty in the markets - affect the achievement of ambitious targets to reduce the carbon footprint of the economy and investment in Europe's green transformation?

- Katarzyna Byczkowska, Managing Director, BASF Polska
- Miguel Gil Tetre, Chief Economist, Directorate-General for Energy, European Commission
- Dorota Niedziółka, Head of the Department of Economic Geography, Warsaw School of Economics
- Michal Obiegała, Head of Corporate Affairs and Strategic Projects Europe, BP Poland
- Magdalena Rogalska, Vice-President, Deutsche Bank Polska

Moderation: Piotr Arak, Director, Polish Economic Institute (PIE)

12 October 2023 | 11:30 - 13:00 | Atrium B

THE GREEN CHANGE OF EUROPE

Speech: **Urban development strategies - green, modern, healthy**

- Julia Giannini, Head of Environment and Climate Action, Bupa London

Panel: **New green cities?**

The smart city is not only talked about in the context of a comfortable space, but also a healthy one. Urban development strategies are increasingly becoming part of the green transformation. So how are cities in Poland changing and where can we find good European models?

- Julia Giannini, Head of Environment and Climate Action, Bupa London
- Bożena Leśniewska, Vice President Business Market, Orange Polska
- Łukasz Niewola, director of corporate communications and sustainability department, Luxmed Group
- Izabela Rakuć-Kochaniak, CSR Director Veolia Polska, President of the Board, Veolia Polska Foundation
- Marcin Skwierawski, Deputy Mayor of Sopot
- Paulina Wilk, writer, publicist

Moderation: Mariusz Sokołowicz, urban social activist, urban planner-economist, University of Łódź

12 October 2023 | 11:30 - 12:00 | Atrium C

THE DIGITAL TRANSFORMATION OF EUROPE

Speech: **Entropy - the beginning of the end of illusion. 10 factors shaping the landscape of the future of business**

- Zuzanna Skalska, founding partner, 360inspiration, co-founder of FutureS Thinking Group

12 October 2023 | 12:00 - 13:00 | Atrium C

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **Digital Decade: State of play and challenges for a digital Europe**

The European Union is embarking on its transformational journey towards the Digital Decade by 2030 through its comprehensive policy agenda. It is therefore worth taking a look at the current situation, challenges and prospects of this initiative. The vision is ambitious and requires close collaboration between different types of actors, including governments, business, academia and NGOs. What is the current situation in Europe, given the objectives of the programme? What divergences exist between Member States in this regard? What policy initiatives are needed to reinvigorate the growth of the digital economy and increase skills, and how can non-state actors contribute to this transformation? What obstacles stand in the way of achieving these objectives?

- Malgorzata Bochenek, director of business development and transformation, IKEA Retail in Poland
- Jakub Boratyński, Director, Networks and Governance, Directorate for the Internal Market, Industry, Entrepreneurship and SMEs, European Commission
- Andreas Maierhofer, CEO, T-Mobile Polska
- Heiko Willems, Member of the EESC Employers' Group, Head of the Brussels Office of the BDI, Permanent Delegate to BusinessEurope

Moderation: Ryszard Luczyn, digital and policy analyst, Polityka Insight

12 October 2023 | 11:30 - 12:30 | EFNI Talks

Discussion: **The importance of family business foundations**

- Piotr Grabowski, Managing Partner, GWLAW
- Henryk Orfinger, Chairman of the Board, Dr Irena Eris

Moderation: Małgorzata Bombol, Director, Institute of Value Management, Warsaw School of Economics

12 October 2023 | 11:45 - 12:15

Author's Meeting: **"Sapiens on shopping"**

- Piotr Bucki

Talks Gabriela Rybińska, Polish Confederation Lewiatan.

12 October 2023 | 13:00 - 13:30 | EFNI Talks

Discussion: **Temporary custody in Poland. Why is it bad? How should it be?**

- Mikołaj Małecki, Institute of Criminal Law, Jagiellonian University
- Szymon Tarapata, Department of Executive Criminal Law, UJ
- Piotr Grabowski, legal adviser, managing partner, GWLAW

Moderation: Jacek Socha, economist, former Minister of State Treasury

LUNCH

12:00 - 14:00

12 October 2023 | 13:30 - 14:30 | Grand Pavilion

A EUROPE OF OPENNESS AND DIVERSITY

Panel: **Equality as an opportunity for the labour market in Europe**

EU countries mandate employers to take measures to combat discrimination. To what extent do companies' practices reflect these values? What are the standards in Poland today and in other EU countries? Where are the regulations and standards for controlling equality and combating discrimination in the workplace heading, and what values do they bring to the work culture in the Old Continent.

- Julia Boguslavskaya, President, „Ukrainka in Poland” Foundation
- Marina Dubakina, CEO, IKEA Retail
- Prof Halina Brdulak, Department of International Management, Warsaw School of Economics.
- Agata Mazurek-Bąk, HR Director for Central & Eastern Europe and Central Asia, Veolia
- Anna Sirocka, Partner, Audit Department, EY

Moderation: Robert Lisicki, Polish Confederation Lewiatan

12 October 2023 | 13:30 - 14:30 | Atrium A

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **In a world of fake news and clickbait. Information in state politics and business**

The most valuable 'currency' of the modern world: immune to inflation, crises and global turbulence is information - a social, economic and life 'rollercoaster'. It gives power, influence, changes the course of human history, countries and continents. It is the basis for every decision. Some, to achieve their goal, take a shortcut: disinformation. How, then, in a world of „emotive words“, can one pick out what is most important, how not to fall into the trap of disinformation? Why does truth so often lose the battle with manipulation? What is the temptation of fake news? Will we be condemned to forever and ever checking the veracity of every sentence?

- Barbara Brodzińska-Mirowska, Assistant Professor, Institute of Information and Communication Research, Nicolaus Copernicus University in Toruń
- Tomasz Chłoń, diplomat, former ambassador to Estonia and Slovakia and director of the NATO Information Office in Moscow
- Witold Drożdż, Board Member for Strategy and Corporate Affairs, Orange Polska
- Agnieszka Liszka-Dobrowolska, Board Member, Climate Strategies Poland, Council Member, PSI Foundation

Moderation: Paulina Wilk, writer and publicist

12 October 2023 | 13:30 - 14:30 | Atrium B

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: Child well-being in a digital world

Smartphone addiction has become an everyday occurrence and the exposure to phishing is increasing with the emergence of more apps targeting children and young people as well. How do we strike a balance and does the status quo require top-down regulation?

- Bartosz Bartoszewicz, Vice-President of Gdynia for Quality of Life
- Magdalena Bigaj, President of the Digital Citizenship Institute Foundation
- Konrad Ciesiołkiewicz, President, Orange Foundation
- Ada Florentyna Pawlak, anthropologist of technology, lawyer and art historian, University of Łódź
- Marcin Olender, Public Policy and Government Relations Manager, Google
- Piotr Prósnowski, Prevention Department, Centre for Prevention and Treatment of Addictions in Gdynia

Moderation: Arkadiusz Michałowski, specialist in the analysis of illegal content on the Internet, NASK

12 October 2023 | 13:30 - 14:30 | Atrium C

POLAND BEFORE THE ELECTIONS

Panel: What next for KPO Poland?

- Magdalena Czarzyńska-Jachim, Deputy Mayor of Sopot
- Sławomir Dudek, Institute of Public Finance, lecturer at the Warsaw School of Economics
- Jan Olbrycht, MEP, Vice-Chairman, European People's Party Group

Moderation: Marzena Chmielewska, Polish Confederation Lewiatan

12 October 2023 | 13:30 - 14:30 | EFNI Talks

Discussion: **Democracy - a research report. Conditions for a democratic state under the rule of law**

- Radosław Markowski, sociologist, SWPS University
- Leszek Jażdżewski, editor-in-chief, „Liberte!”

12 October 2023 | 14:30 - 15:00

Author's Meeting: **“Populist society”**

- Prof. Przemysław Sadura and Sławomir Sierakowski, Krytyka Polityczna

Talks Łukasz Lipiński, „Polityka”.

12 October 2023 | 14:45 - 15:45 | Grand Pavilion

A EUROPE OF OPENNESS AND DIVERSITY

Panel: **Clash of Generations. Silver tsunami vs Gen Z**

Younger people and older people are competing for the same limited resources - economic, social and political - probably as never before. The increasing scale of wealth and income inequality, different understandings of ecological issues, housing shortages, problems of exclusion or diverging value systems mean that Generation Z and the Silvers generation not only have trouble understanding each other, but are even in open conflict with each other. Is a further increase in hostility inevitable? What public policy tools do we have at our disposal to reduce this conflict? How do we create inclusive cities and neighbourhoods? What can employers do and what can workers do? What can we ourselves do to coexist in harmony?

- Jorge J. Blay, Director of Foreign Offices, TM Grupo Inmobiliario
- Zuzanna Bochniarz-Urbańska, sociologist
- Marek Góra, Head of the Department of Economics I, SGH
- Agnieszka Labus, Architecture Department, Silesian University of Technology
- Monika Rudnicka, General Manager Real Estate Europe, OLX Group
- Marzena Rudnicka, President, National Institute for the Senior Economy

Moderation: Adam Czerniak, Polityka Insight

12 October 2023 | 14:45 - 15:45 | Atrium A

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **How digital transformation is changing the financial industry**

The latest technological developments, such as big data and precise analytics or the development of artificial intelligence, are covering more areas of the service market - including financial services. Today, it is difficult to imagine credit procedures without the use of digital solutions, but also risk estimation or debt collection procedures. How, then, does the financial industry - in both B2B and B2C relationships - use IT tools and how can digital change its face in the coming years?

- Katarzyna Blachowicz, COO, Deputy Director, Central Informatics Centre
- Joanna Erdman, President, Foundation for Cashless Poland
- Piotr Krupa, President, KRUK SA
- Michał Mądry, partner, JP Weber
- Paweł Wiśniewski, advisor to MEP Marek Belka

Moderation: Adrian Zwoliński, Polish Confederation Lewiatan

12 October 2023 | 14:45 - 15:45 | Atrium B

THE GREEN CHANGE OF EUROPE

Panel: **Electromobility Poland 2035**

Do we have a chance to meet Europe's ambitious electromobility development targets? Are they hiding a development opportunity unique to us or, on the contrary, a deadly threat to the economy, the labour market, access to mobility and air quality? Which reports and challenges are exaggerated and which are real? Which are the most pressing? The jokes are over - the rest of Europe is not waiting and is already leaving us behind. What do we need to do to make sure this train doesn't leave us? The background to the discussion will be the latest report that Deloitte has prepared for the Polish Confederation Lewiatan on this subject.

- Rafał Bajczuk, transport policy expert
- Wojciech Graczyk, Union of Private Employers in the Energy Sector
- Ewa Łabno-Falęcka, Head of Corporate Communications and External Relations at Mercedes-Benz Poland
- Julia Patarska, Partner, Deloitte
- Bartosz Piłat, Plankom think-tank

Moderation: Jan Ruszkowski, Polish Confederation Lewiatan

12 October 2023 | 14:45 - 15:45 | Atrium C

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **Will robots replace us at work?**

In many areas, especially industry, the scale of automation and robotisation of processes is increasing. In addition, the popularity of artificial intelligence is increasingly being talked about in the context of human substitution in the workplace. The pace of change is enormous, so what does this mean for the labour market in terms of the coming years?

- Katarzyna Gruszecka-Spychała, Deputy Mayor of Gdynia
- Prof. Jacek Męcina, lawyer, advisor to Confederation Lewiatan
- Dominika Kaczorowska-Spychalska, Director, Centre for Intelligent Technologies, University of Łódź
- Antoni Rytel, Plenipotentiary of the Minister of Education and Science for Digital Transformation
- Robert Żurawski, President, Mera-Pnefal

Moderation: Artur Miernik, Partner, EY

12 October 2023 | 14:45 - 15:15 | EFNI Talks

Discussion: **Young (a)politicians. How to talk to electoral debutants?**

Almost 1.5 million young people have the opportunity to take part in parliamentary elections for the first time this year. Although they do not flock to the polls (only 43 per cent will definitely go to the polls) this does not mean that they do not have an opinion or political awareness. Thanks to the survey „Debutants '23”, prepared by the Profeina agency, the Twenties Years and the Clean Air Fund, we know more about the attitudes and values of Polish young people, their idea of politics, their attitude to the environment and climate, what bothers them and, finally, what might convince them to go to the polls on 15 October.

- Krzysztof Ratnicyn, Polish Confederation Lewiatan
- Zuzanna Szybisty, co-author of the report, co-managing director, Profeina

12 October 2023 | 15:15 - 15:45 | EFNI Talks

Discussion: **Entrepreneurship among young Poles - myths and practice**

- Anna Bichta, President, Foundation for the Development of a Knowledge Society Think!
- Paweł Zegarłowicz, CEO, Citi Handlowy Leopold Kronenberg Foundation

12 October 2023 | 15:45 - 16:15

Author's Meeting: **"The New Politics of Poland"**

- Jarosław Kuisz, editor-in-chief of „Kultura Liberalna”
- Talks Łukasz Lipiński, “Polityka”.

12 October 2023 | 16:00 - 17:30 | Grand Pavilion

POLAND BEFORE THE ELECTIONS

Panel: **Poland's Economic Credibility Index**

To what extent do companies operating on the Polish market respect contemporary business requirements - especially in terms of responsibility towards natural resources or care for employment standards? The annual research report is a careful analysis of the facts and prevailing trends, and a map of the challenges facing companies.

Part I

- Agnieszka Chłoń-Domińczak, Director, Institute of Statistics and Demography, Warsaw School of Economics
- Sławomir Dudek, Chief Economist, Institute of Public Finance, Institute of Economic Development, Warsaw School of Economics
- Jerzy Hausner, economist, Chairman of the OEES Programme Board, GAP Foundation
- Andrzej Rzońca, Department of Liberal Economics, Professor, Warsaw School of Economics

Part II

- Brunon Bartkiewicz, President, ING Bank Polska
- Tomasz Kowalski, CEO, Deutsche Bank Polska
- Anna Rulkiewicz, President, Luxmed Group

Moderation: Jacek Męcina, lawyer, lecturer at the University of Warsaw.

12 October 2023 | 16:00 - 17:00 | Atrium A

THE FUTURE OF EUROPE

Panel: **How to rebuild Ukraine?**

Although today the most urgent issue for Ukraine remains military aid and the recapture of the territories occupied by Russia, experts have long been drawing up post-war plans. How to strategically approach the reconstruction of such a badly damaged country? The role of Poland and key global players.

- Jakub Boratyński, Director, Networks and Governance, Directorate for the Internal Market, Industry, Entrepreneurship and SMEs, European Commission
- Tadeusz Iwański, expert, Centre for Eastern Studies (OSW)
- Stefano Mallia, President of the EESC Employers' Group
- Konrad Szymański, Deputy Director General, Polish Economic Institute
- Dariusz Szymczycha, First Vice-President, Polish-Ukrainian Chamber of Commerce

Moderation: Hanna Cichy, Polityka Insight

12 October 2023 | 16:00 - 17:00 | Atrium B

THE GREEN CHANGE OF EUROPE

Panel: **Green transformation: challenges for the years to come**

Green transformation is a civilisational project that will transform the entire economy towards low-carbon solutions. It is also a huge challenge related to providing technical, financial, legal and organisational solutions for Polish entrepreneurs. It brings opportunities to halt climate change and to become independent from fossil fuel suppliers and build greater energy independence. The aim of the panel is a dialogue between representatives of business, science, local governments and social organisations. Together, we will develop recommendations for actions for the future government during the first 100 days that will support this transformation process, which is crucial for Poland's future.

- Antoni Bielewicz, Director, European Climate Foundation
- Michał Hetmański, Chairman of the Board, InStrat Foundation
- Joanna Leoniewska-Gogola, associate director, sustainability consulting, Deloitte Advisory
- Tymoteusz Marzec, Coordinator of the Environment Committee, Union of Polish Metropolises
- Dorota Niedziółka, Head, Department of Economic Geography, Warsaw School of Economics
- Tomasz Surma, director of regulation and public relations, Veolia Energia

Moderation: Jakub Safjański, Polish Confederation Lewiatan

12 October 2023 | 16:00 - 17:00 | Atrium C

A EUROPE OF OPENNESS AND DIVERSITY

Panel: **Female Entrepreneurial Leaders**

A discussion on leadership and balance. How to empower women in business, how female leaders solve the problems of today, and - how to maintain health and harmony in life, both personally and professionally.

- Magdalena Czarzyńska-Jachim, Deputy Mayor of Sopot
- Beata Koniarska, European markets expert, initiator and partner at Grow Global, Vice-President, Employers of Pomerania
- Patrycja Radek, coordinator, Women in Tech
- Anita Ryng, Public Affairs Manager, IKEA
- Barbara Stepnowska, Department of Entrepreneurship, Faculty of Management and Economics, Gdansk University of Technology
- Laura Wielogórska, Director of Human Resources Management, Citi Handlowy

Moderation: Henryka Bochniarz, Chairwoman of the Main Board, Polish Confederation Lewiatan

12 October 2023 | 16:00 - 17:00 | EFNI Talks

Discussion: **Social capital key to developing public-private partnerships in Poland?**

PPP, in the current turbulent times, should be an effective tool of public authorities to deliver universally accessible, high quality public services on a long-term basis in cooperation with the private sector. For years, however, the Polish PPP market has been developing surprisingly slowly - not adequately to the scale of public needs and the potential of the private sector. As it seems - the foundation for making the PPP development process in Poland more dynamic - is building social capital.

- Jerzy Buzek, MEP, former Prime Minister of Poland
- Irena Herbst, Council Member, PPP Centre Foundation
- Joanna Shaw, Project Director PPP Poland, HOCHTIEF PPP Solutions
- Jacek Karnowski, Mayor of Sopot
- Grzegorz Rabsztyn, Head of Office, European Investment Bank in Warsaw

Moderation: Teresa Kaminska, Chairman of the Board, PPP Centre Foundation

12 October 2023 | 16:15 - 16:45

Author's Meeting: **„Zarażeni dźwiękiem”**

- Stanisław Trzeciński

Talks Klara Klinger, „Dziennik Gazeta Prawna”.

12 October 2023 | 17:45 -19:30 | Grand Pavilion

Special screening of the film “To the last drop” and discussion with the filmmakers

The film reveals the global costs and consequences of destroying nature 'in the name of progress'. It is a story of powerlessness and desperation, but also of determination and hope. It tells the story not only of the rivers, but also of the people who are trying to save the rivers and raise awareness of why the problem is so important. By showing the fight for clean and healthy rivers, the documentary inspires and shows that we too can contribute to solving this crisis.

- Ewa Ewart, documentary filmmaker, film director
- Piotr Nieznański, FFIS / CodeForGreen, co-writer of the film

Moderation: Karolina Kukielska, WWF

12 October 2023 | 17:45 - 18:45 | Atrium A

“Waste Tsunami”. How not to drown in packaging

Recent months have seen constant changes in Polish and EU legislation related to packaging and packaging waste. The deposit system, the draft PPWR regulation, SUP or ROP are just the most important topics dealt with by the Extended Producer Responsibility expert group at the GOZ Council of the Polish Confederation Lewiatan over the past year. How will the recent changes in the field of packaging and packaging waste, resulting from the proposed PPWR regulation, affect Polish and European entrepreneurs? How to fix the deposit system to meet the ambitious packaging collection targets imposed by the EU? When will there be a chance to introduce Extended Producer Responsibility (ROP) in Poland? Our experts in the ROP group will discuss how not to drown in the legislative tsunami that Polish and EU officials are preparing for us.

- Katarzyna Barańska, Leader of the Decarbonisation Practice, Partner at Osborne Clarke Law Firm
- Anna Grom, President of the Management Board, Interzero Polska
- Joanna Leoniewska-Gogola, leader of the circular economy team in Poland and Central Europe, Deloitte
- Piotr Romańczuk, Environmental Director, Maspex Group
- Robert Szyman, general director, Polish Plastics Converters Association

Moderation: Piotr Mazurek, Polish Confederation Lewiatan

12 October 2023 | 17:45 -18:45 | Atrium C

Poland's place in the European drug resilience strategy

How to restore and strengthen the production of API and key medicines in Poland and Europe, what is the status of work on the EU pharmaceutical package, and - if and how does the

upcoming Polish presidency of the EU present an opportunity for the pharmaceutical industry and increased availability of medicines? These are some of the issues that will be addressed by the participants in the discussion.

- Krzysztof Kopeć, President, Polish Association of Employers of the Pharmaceutical Industry
- Magdalena Mycek, Deputy Director, Department of Drug Policy and Pharmacy, Polish Ministry of Health
- Monika Raulinajtys-Grzybek, Chair of Management Accounting, Warsaw School of Economic

Moderation: Kacper Olejniczak, Polish Confederation Lewiatan

12 October 2023 | 17:45 -18:30 | EFNI Talks

Everything you wanted to know about artificial intelligence.

- Prof. Aleksandra Przegalińska, AI researcher, Kozminski University and Harvard University

Moderation: Krzysztof Ratniczyn, Polish Confederation Lewiatan

One of the most successful and recognisable experts on artificial intelligence in Poland, a professor at Kozminski University, is currently carrying out a new research project on AI at Oxford University. Specially for EFNI participants, she will share these experiences and answer their questions on the application and development of artificial intelligence. Connecting live from the USA.

12 October 2023 | 17:45 - 18:15

Author's meeting: **"Seven wishes". Discussion about the sources of hope.**

- Katarzyna Kasia
- Grzegorz Markowski

Talks Klara Klinger, „Dziennik Gazeta Prawna”

12 October 2023 | 20:00 - 22:00 | Grand Pavilion

Presentation of the Lewiatan Awards and dinner and networking evening

12 October 2023 | 22:00 - 00:00 | Atrium A

Night Owls' Talk: **Understanding Men**

- Henryka Bochniarz, Chairperson of the General Council, Polish Confederation Lewiatan
- Jerzy Hausner, Economist, Cracow University of Economics

12 October 2023 | 22:00 - 00:00 | Atrium B

Night Owls' Talk: **Polish atheist versus Polish catholic**

- Karolina Wigura, historian of ideas, „Kultura Liberalna”
- Tomasz Terlikowski, theologian, publicist

Moderation: Krzysztof Ratnicyn, Polish Confederation Lewiatan

12 October 2023 | 22:00 - 00:00 | Atrium C

Night Owls' Talk: **Manager with a diagnosis. On the fragility of a leader**

- Pawel Jakubik, Member of the Management Board, Microsoft Poland
- Kuba Papierski, currently EY Senior Advisor, ex-VP PKO BP
- Dariusz Piotrowski, GM & CEO, Dell in Poland
- Sebastian Ptak, ex-CEO Autopay (Blue Media)

12 October 2023 | 22:00 - 00:00 | EFNI Talks

Night Owls' Talk: **Condition of the Western Civilization**

- Jan Zielonka, lawyer, European affairs expert, University of Oxford

Moderation: Jarosław Kuisz, editor-in-chief, „Kultura Liberalna”

FRIDAY, 13 OCTOBER

13 October 2023 | 9:00 - 9:30 | Grand Pavilion

Speech: **Democracy 2023 / Solidarity XXI. Lech Wałęsa**

Moderation: Aleksandra Pawlicka, „Newsweek Polska”

13 October 2023 | 9:30 - 10:30 | Grand Pavilion

THE FUTURE OF EUROPE

Panel: **Shaping Europe: giving EU companies all the tools to become global players**

The EESC's Employers' Group has consistently advocated a more strategic approach to competitiveness, presenting, among other things, new policy initiatives on 'fostering competitiveness'. The idea of benchmarking all policies in terms of competitiveness was taken up by the European Commission. The employers also introduced the idea of a 'European Innovation Test', which should verify whether new initiatives foster the development of innovation in the EU. Also key is a new comprehensive programme to fundamentally deepen the Single Market in various policy areas, including energy, digital, environment and capital markets.

- Markus J. Beyrer, Director General, BusinessEurope
- Paweł Dziekoński, Vice-President, FAKRO Group
- Stefano Mallia, President of the EESC Employers' Group
- Marta Poślad, Director, CEE & Transatlantic Public Policy, Google

Moderation: Maciej Zakrocki, publicist, journalist, Tok FM Radio

13 October 2023 | 9:30 - 10:30 | Atrium A

THE GREEN CHANGE OF EUROPE

Panel: **Socially (un)responsible business, or what is the future of greenwashing?**

Greenwashing is a ghastly weed in the field of (un)responsible business. Why has it spread so much? Can it be eradicated with legal tools? Will the upcoming triad of EU directives soon make it such a risky activity that it is finally and simply unprofitable? Or will it only make the cultivation of the 'eco-wall' rise to an even higher level in the course of evolution? Or will it be eradicated over time by consumers themselves - increasingly adept at exposing falsehoods and duplicitous practices? Opinions are divided - it is worth discussing! To cheer our hearts, an interesting new report will be presented on the best and most interesting corporate social responsibility practices addressing a specific and unique problem in our country - air quality.

- Olgierd Annusewicz, communications expert, political scientist, UW
- Mirosław Kachniewski, President, Polish Association of Listed Companies
- Veronika Michalak, health and air quality expert
- Mirella Panek-Owsiańska, CSR expert
- Maciej Witucki, President, Polish Confederation Lewiatan

Moderation: Jan Ruszkowski, Polish Confederation Lewiatan

13 October 2023 | 9:30 - 10:30 | Atrium B

THE FUTURE OF EUROPE

Speech: Anna Hlebicka-Józefowicz, Senior Associate, DZP law firm

Panel: **Economic Self-Governance: does it make sense? Principles of interest representation and social dialogue**

In Poland, where there is no tradition of general self-government and no good practice, it is difficult to imagine organising a top-down representation of business interests. Not only are there arguments against it from well-organised employers' organisations such as Lewiatan, but there are also legal and practical aspects that determine that economic self-government is not and cannot be an alternative to employers' organisations.

- Kamil Sobolewski, main economist, President, Employers of Poland
- Zbigniew Canowiecki, President, „Employers of Pomerania”

Moderation: Jacek Męcina, lawyer, lecturer at the University of Warsaw, advisor to the Polish Confederation Lewiatan

13 October 2023 | 9:30 - 10:30 | Atrium C

THE FUTURE OF EUROPE

Panel: **At the threshold of disaster. What next for youth mental health?**

The causes lying in the poor, if not dramatic, mental state of Poles are many, with the consequences of pandemic isolation and poor quality healthcare at the forefront. Children and young people are hugely affected by the problem - how can it be tackled effectively?

- Joanna Bochniarz, leader of EU education projects
- Katarzyna Dubno, board member, Adamed Foundation, external relations director for ESG, health economics, Adamed Pharma
- Marek Kamiński, traveller, philosopher
- Anna Szczegielniak, MD, psychiatrist, member of the Council of Young Experts in Psychiatry at the Patient Ombudsman
- Piotr Toczyski, Ambassador on behalf of Team Europe, EU Comprehensive Approach to Mental Health initiative
- Małgorzata Wójcik, psychologist, SWPS University

Moderation: Kacper Olejniczak, Polish Confederation Lewiatan

13 October 2023 | 9:30 - 10:30 | EFNI Talks

Key challenges in health care for the new term of government

- Agnieszka Graczyk-Szuster, cardiologist, creator and president, Women of Medicine Foundation
- Barbara Kopeć, member of the Employers' Union for Health, board representative for project management and ESG, Diagnostyka
- Beata Leszczyńska, Member of the Board, Employers' Union for Health, President, Orpea Polska
- Monika Raulinajtys-Grzybek, Chair of Management Accounting, Warsaw School of Economics

Moderation: Anna Rulkiewicz, President, Employers' Union for Health, President, Luxmed Group

13 October 2023 | 10:30- 11:00

Author's Meeting: **"MarkEthic"**

- Mariusz Ryciak about the ethics of marketing

Talks Katarzyna Hryćko-Górnicka, Polish Confederation Lewiatan.

13 October 2023 | 10:45 - 11:45 | Grand Pavilion

THE FUTURE OF EUROPE

Panel: **Economy and democracy - the challenges of the future - an Oxford debate otherwise**

- Piotr Wachowiak, Rector of Warsaw School of Economics
- Agnieszka Kurczewska, Vice-Chancellor, University of Łódź
- UŁ and Warsaw School of Economics students

13 October 2023 | 10:45 - 11:45 | Atrium A

EUROPE IN GLOBAL MARKETS

Panel: **Innovation in Europe, Poland and the Regions**

How can cities and regions effectively create conditions for investors? How can administration foster business? Good practices in creating an ecosystem for start-ups and effective R&D on the borderline between science, administration and business. Standards in Poland vs. the European Union, good practices.

- Michał Fura, Senior Regulatory Engagement Manager, BAT
- Artur Mazurkiewicz, President, Lower Silesian Employers
- Marcin Moczynóg, Director & GM CEE, Uber
- Magdalena Pramfelt, Honorary Consul General of Sweden in Gdansk
- Stanisław Szultka, Director, Department of Economic Development, UMWP

Moderation: Hanna Godlewska-Majkowska, College of Business Administration, Warsaw School of Economics

13 October 2023 | 10:45 - 11:45 | Atrium B

THE FUTURE OF EUROPE

Panel: **Food security: challenges and solutions**

How should the agricultural market respond to increasing climate change? How do we combine global challenges with local solutions, and what is the role of regulators in this? How do we strike a balance between healthy, diverse ecosystems and more efficient cultivation? Finally - what is the European Green Deal?

- Małgorzata Bojańczyk, Director, Polish Association of Sustainable Agriculture and Food
- Nina Dobrzyńska, Director, Department of Plant Breeding and Protection, Polish Ministry of Agriculture and Rural Development
- Andrzej Gantner, Vice-President of the Management Board, General Director, Polish Federation of Food Manufacturers Employers' Association
- Adam Nowak, President, Union of Rural Youth in Poland, former Vice-President, European Council of Young Farmers CEJA
- Arnold Puech d'Alissac, President, World Farmers Organisation, EESC, France
- Cezary Urban, Director, Plant Protection Products Division, BASF Poland

Moderation: Adam Czerniak, Polityka Insight

13 October 2023 | 10:45 - 11:45 | Atrium C

THE GREEN CHANGE OF EUROPE

Panel: **Green transformation - business perspectives**

To what extent is the shift towards green entrepreneurship a reality, and to what extent a laudable idea? A closer analysis shows that there is still a huge gap between the laudable idea of green transformation and the practice of business. On the one hand, there is a lack of real

support for innovation and major investments in infrastructure, while on the other hand, the need for change is dramatically urgent.

- Maria Krawczyńska-Kaczmarek, Member of the Management Board, General Director, FOB
- Bogdan Kucharski, President, bp Poland
- Andrzej Losor, Sales and Marketing Development Director, Member of the Board, Góraźdze Cement
- Ryszard Pawlik, advisor to MEP Jerzy Buzek
- Radek Špicar, Vice-President, BusinessEurope
- Paweł Tyszkiewicz, Managing Director, SAR

Moderation: Paulina Grądzik, Polish Confederation Lewiatan

13 October 2023 | 10:45 - 11:15 | EFNI Talks

Discussion: **AI & Generation Z: New strategies for gaining competitive advantage**

- Antoni Kałuża, Board Member, E converse
- Fabian Pietras, Business Unit Director, IT Services, Antal

13 October 2023 | 11:00 - 11:30 | Author's meeting „**Fixed passages. The beautiful and the repulsive. A tale of two faces of football**”

- Michał Okoński, journalist, football commentator and editor of „Tygodnik Powszechny”

Moderation: Krzysztof Ratnicyn, Polish Confederation Lewiatan

13 October 2023 | 11:15 - 11:45 | EFNI Talks

Discussion: **Media trapped? How to maintain independence and identity in the Polish political reality and the global technological rush**

- Bartosz Hojka, President, Agora
- Maciej Witucki, President, Polish Confederation Lewiatan

13 October 2023 | 12:00 - 13:30 | Grand Pavilion

THE FUTURE OF EUROPE

Panel: **EU24. What kind of Europe after the Euro-elections?**

Elections to the Polish parliament are ahead of us. However, our attention must not escape the European Parliament elections to be held in mid-2024. Their outcome will determine the composition of the future European Commission and key decisions. This raises a number of questions - can the Union be competitive or will it become an open-air museum? Why are so few representatives of Poland and CEE among the key decision-makers and shapers of the common market?

- Charlotte Andersdotter, International Director, Head of Office, Confederation of Swedish Enterprise
- Egils Levits, President of Latvia 2019-2023
- Paul Rübig, EESC Employers' Group Member, former Member of the European Parliament (1996-2019)
- Andreas Stadler, Ambassador of Austria
- Marek Tatała, Vice President and Managing Director, Foundation for Economic Freedom

Moderation: Małgorzata Bonikowska, President, Centre for International Relations and THINKTANK Leaders Hub

13 October 2023 | 12:00 - 13:00 | Atrium A

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **Do we trust artificial intelligence? On the development of new human-centred technologies**

Do we trust artificial intelligence? On the development of new human-centred technologies
What do Poles think about new technologies? How do we develop new solutions so that they are credible and work for humanity? Societies' approach to new technologies will define our reality. Governments, companies and civil society organisations play an important role in creating a framework that allows artificial intelligence to flourish.

- Agnieszka Jankowska, Corporate & Public Affairs Director, T-Mobile Polska
- Dominika Kaczorowska-Spychalska, Director, Centre for Intelligent Technologies, University of Łódź
- Wojciech Murawski, CCO, Board Member, Autopay
- Martyna Różycka, Manager, Illegal Content Response Unit on the Internet, Dyżurnet.pl, NASK
- Anna Rulkiewicz, President, Luxmed Group

Moderation: Anna Wittenberg, Dziennik Gazeta Prawna

13 October 2023 | 12:00 - 13:30 | Atrium B

POLAND BEFORE THE ELECTIONS

Speech: **The housing and home loan market - phenomena, observations, trends**

- Waldemar Rogowski, UN UNIDO industrial development expert and World Bank consultant, Warsaw School of Economics lecturer

Panel: **The first 100 days of the government - construction in Poland**

The building materials market in Poland is in a slump, and this is despite the ambitious thermo-modernisation targets adopted by Poland in 2022 in the Long-term Building Renovation Strategy. Do the public sector, the private sector and the social side agree on the main causes of the collapse and the priority recommendations for change?

- Waldemar Czarnocki, business development and sales support manager, VELUX Polska
- Szymon Firląg, President, Association of Employers of Construction Materials
- Andrzej Guła, leader, Polish Smog Alarm
- Paweł Lachman, President, PORT PC

Moderation: Agnieszka Zaręba, journalist, Radio Zet

13 October 2023 | 12:00 - 13:00 | Atrium C

EUROPE IN GLOBAL MARKETS

Panel: **The future of the single currency**

Europe is struggling with numerous problems. After years, the discussion about a possible 'two-speed' Union and national egoisms is returning again. Can a common currency act as a key glue for integration and become a source of stability and common values? How does the euro fare in a global confrontation with the dollar or the yuan.

- Leszek Pawłowicz, Coordinator of the European Financial Congress
- Dariusz Rosati, economist, politician, Warsaw School of Economics
- Cezary Wójcik, Department of International Finance, Warsaw School of Economics
- Katarzyna Zajdel-Kurowska, economist

Moderation: Magdalena Cedro, Polityka Insight

13 October 2023 | 12:00 - 12:30 | EFNI Talks

Discussion: **IKEA Made In Poland, the story of some long-term friendship**

Discussion around the report (conversation in English)

- Joanna Real-Studzińska, co-owner of Loko Studio, interior designer
- Katarzyna Warchał, Managing Director of IKEA Purchasing for Central Europe
- Katarzyna Broniarek-Niemczycka, Corporate Communication Director, IKEA Retail

LUNCH

12:30 - 14:30

13 October 2023 | 12:30 - 13:00 | EFNI Talks

Discussion: **Ukraine - Poland: refugee crisis in a new phase?**

- Zofia Kwolek, Member of the Board, Polish Centre for International Aid Foundation
- Paweł Zegarłowicz, CEO, Citi Handlowy Leopold Kronenberg Foundation

13 October 2023 | 14:00 - 15:00 | Grand Pavilion

THE DIGITAL TRANSFORMATION OF EUROPE

Panel: **Presence and role of women in the world of technology**

Digital transformation is seizing more areas of our lives. Are we ready for the huge changes that affect both our private and professional lives? What is the situation of women from this perspective, especially as there is still a stereotypical perception in the public space that professions such as programming and IT belong to men. What can or should public administrations and the third sector do to integrate women into the digital world?

- Katarzyna Blachowicz, COO, Deputy Director, Central Informatics Centre
- Ada Florentyna Pawlak, anthropologist of technology, lawyer, University of Łódź
- Mikołaj Pindelski, Economist, Warsaw School of Economics
- Agnieszka Pomaska, Member of the Sejm
- Alicja Tatarczuk, CSR manager, Huawei Poland

Moderation: Katarzyna Debska, Polityka Insight

13 October 2023 | 14:00 - 15:00 | Atrium A

POLAND BEFORE THE ELECTIONS

Panel: **Macroeconomic balance and the future of the economy: Poland vs. Europe**

- Mirosław Gronicki, economist, former Minister of Finance
- Grzegorz W. Kołodko, economist, Kozminski University

- Janusz Lewandowski, MEP, former European Commission Commissioner for the EU budget
- Witold Orłowski, economist
- Katarzyna Zajdel-Kurowska, economist

13 October 2023 | 14:00 - 15:00 | Atrium B

POLAND BEFORE THE ELECTIONS

Panel: Social dialogue - perspectives for development

Social dialogue is a real value of contemporary democratic political systems in Europe, which in the European Union has been elevated to the status of a Treaty guarantee. The weakness of social dialogue in Poland is the polarisation of views on the economy and social policy of employers' organisations and trade unions and the lack of maturity of the political class, which treats dialogue as a 'necessary evil' and 'another obligation' in place of modern public management. Despite its many weaknesses, dialogue is a real value, especially perceived at the company level, where company managements conclude collective agreements.

- Rafał Dutkiewicz, President, Employers of Poland
- Dariusz Jodłowski, President, Employers of the Lublin Province "Lewiatan"
- Piotr Ostrowski, President, OPZZ
- Kamil Sobolewski, main economist, President, Employers of Poland
- Maciej Witucki, President, Polish Confederation Lewiatan

Moderation: Jacek Męcina, lawyer, advisor, Polish Confederation Lewiatan

13 October 2023 | 14:00 - 15:00 | Atrium C

A EUROPE OF OPENNESS AND DIVERSITY

Panel: Equal opportunities at work: business leading change

Between 2019 and 2022, the worse situation for women in the labour market has become entrenched, as a recent report by the Women's Congress Association shows. Better educated women still earn less than men, hold lower positions and are less professionally active. The promotion of the good practices of leading companies is served by the new competition 'EqualWaga. Pro-Woman Company of the Year' by the Polish Confederation Lewiatan, the Women's Congress Association and the Kulczyk Foundation.

- Henryka Bochniarz, Chairperson of the General Council, Polish Confederation Lewiatan
- Katarzyna Zajdel-Kurowska, economist
- Sylwia Ziemacka, Council Member, Share the Care Foundation
- Ewa Rumińska-Zimny, Vice-President, Women's Congress Association

Moderation: Anita Błaszczak, journalist, "Rzeczpospolita"

13 October 2023 | 14:00 - 15:00 | EFNI Talks

Discussion: **Where is football in Poland heading?**

- Agata Kowalska, founder and managing partner of CK LEGAL, former chairwoman of the supervisory board of Lechia Gdańsk and former arbiter of the Chamber for Resolution of Sports Disputes at the Polish Football Association (PZPN)
- Magdalena Urbańska, General Director, Lechia Gdańsk

Moderation: Karolina Hytrek-Prosiecka, journalist, former Communications Director at Ekstraklasa SA

13 October 2023 | 14:00 - 14:30

Author's Meeting: **„A state that works. On Finnish public policies”**

- Wojciech Woźniak, sociologist, University of Łódź

Moderation: Krzysztof Ratnicyn, Konfederacja Lewiatan

13 October 2023 | 15:00 - 15:30

Author's meeting **„The ethics of goodness”**

- Tadeusz Gadacz, philosopher, AGH

13 October 2023 | 15:15 - 16:15 | Grand Pavilion

EUROPE IN GLOBAL MARKETS

Panel: **Global governance - whose interests will prevail?**

From a Polish perspective, the war in Ukraine has determined the assessment of the international situation and relations between states, communities and regions. Meanwhile, the world's flashpoints are many. Some may soon dominate international relations, especially if the dispute over influence in Taiwan and the South China Sea basin escalates. In the context of the role and aspirations of key economic and military players, how do we assess the facts? Is the global game solely between Washington and Beijing? What about the role of the EU, Turkey or Latin American countries? Which strategy will gain a dominant role, or is a global consensus possible?

- Leszek Jażdżewski, editor-in-chief, „Liberte!”

- Grzegorz W. Kołodko, economist, L. Koźmiński University
- Arkadiusz Kowalski, Institute of the Global Economy, SGH
- Egils Levits, President of Latvia 2019-2023

Moderation: Małgorzata Bonikowska, President, Centre for International Relations and THINKTANK Leaders Hub

13 October 2023 | 15:15 - 16:15 | Atrium A

THE FUTURE OF EUROPE

Speech: Koen Vanmechelen, Belgian artist, painter

Panel: **How is the cultural world in Poland?**

- Eulalia Domanowska, Director, State Art Gallery in Sopot
- Małgorzata Kidawa-Błońska, film producer, Member of the Sejm
- Agnieszka Przepiórska, actress, Theatre Słowackiego in Cracow
- Beata Szczucińska, Chancellor, Theatre Academy in Warsaw

Moderation: Paweł Potoroczyn, cultural manager, writer, director of the Adam Mickiewicz Institute from 2008 to 2016

13 October 2023 | 15:15 - 16:15 | Atrium B

THE FUTURE OF EUROPE

Panel: **Poland and Europe before a crucial choice**

It is not only the upcoming parliamentary elections in Poland that can bring significant and lasting change - populism affects most countries, and democracy often proves to be very fragile and unable to withstand confrontation with authoritarian trends. What awaits us after the upcoming elections in Poland? In what kind of Europe will we live in the coming years?

- Jarosław Kuisz, Editor-in-Chief, Kultura Liberalna
- Radosław Markowski, Head, Centre for the Study of Democracy, SWPS University
- Małgorzata Molęda-Zdziech, sociologist, Head of Department of Political Studies, Warsaw School of Economics
- Andrzej Rychard, Director, Institute of Philosophy and Sociology, Polish Academy of Sciences
- Karolina Wigura, historian of ideas, University of Warsaw

Moderation: Katarzyna Kasia, philosopher, publicist

13 October 2023 | 15:15 - 16:15 | Atrium C

THE FUTURE OF EUROPE

Panel: **Demography is changing Europe**

Democratic trends in the Union look downright dramatic - the working population is melting away and the number of pensioners is increasing. This applies to all EU countries, albeit to varying degrees. This in turn determines migration policy, senior citizenship policy and the effectiveness of pension systems. How will Europe deal with this challenge?

- Wiktor Askanas, Member of Canadian Competition Tribunal, Professor Emeritus, University of New Brunswick
- Marek Góra, Head of Department of Economics I, Warsaw School of Economics
- Andrzej Kubisiak, Deputy Director, Polish Economic Institute
- Wautier Robyns de Schneidauer, Vice President for the Section for Economic and Monetary Union and Economic and Social Cohesion, Member of the EESC Employers' Group
- Anna Wicha, President, Polish HR Forum

Moderation: Kuba Sito, journalist, Chillizet Radio

13 October 2023 | 15:15 - 16:15 | EFNI Talks

We've Already Been Polite - 15 Years of the Women's Congress

- Henryka Bochniarz, Chairperson of the General Council, Polish Confederation Lewiatan
- Barbara Labuda, politician
- Magdalena Środa, philosopher, University of Warsaw

Moderation: Aleksandra Pawlicka, journalist, "Newsweek Polska", author of the publication on the anniversary of the Women's Congress

13 October 2023 | 16:30 - 17:30 | Grand Pavilion

A EUROPE OF OPENNESS AND DIVERSITY

Panel: **World according to women**

- Barbara Labuda, politician
- Barbara Nowacka, Member of the Sejm
- Bianka Sivińska, President, Perspektywy Educational Foundation
- Anja Rubik, Founder & CEO, SexEdPL Foundation
- Katarzyna Zajdel-Kurowska, economist

Moderation: Aleksandra Karasińska, Editor-in-Chief, Forbes Women

13 October 2023 | 16:30 - 17:30 | Atrium A

Panel: **Rebuilding Ukraine - 20 months after Russia's aggression. What's next?**

Ukraine is grappling with Russian aggression, yet at the same time preparing for a peaceful future. Where, then, are the country's transformation plans and strategies heading in economic, infrastructural or political terms?

- Kateryna Glazkova, Director General, Union of Ukrainian Entrepreneurs (SUP)
- Alexander Kubrakov, Deputy Prime Minister for Reconstruction, Minister of Infrastructure of Ukraine
- Piotr Matczuk, Country Officer, International Finance Corporation
- Andrzej Rudka, Board Advisor, Polish Confederation Lewiatan
- Igor Smelyansky, President of Ukrposhta (Ukrainian Mail)
- Maciej Witucki, President, Polish Confederation Lewiatan

Moderation: Jakub Karnowski, independent member of the supervisory boards of Ukrposhta (chairman) and Ukrzaliznytsia, lecturer at Warsaw School of Economics

13 October 2023 | 17:30 - 18:00 | Grand Pavilion

Speech:

- Markus J. Beyrer, Director General, BusinessEurope

EFNI Closing segment

13 October 2023 | 20:00 - 01:00 | Grand Pavilion

Farewell evening - dinner and after party